



Working with the LGBT Community

Age UK East London
Positive East





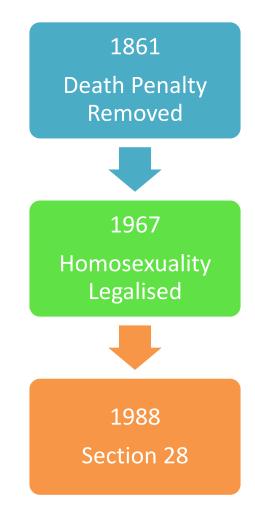
Working with LGBT Communities

- Things have only got better.....
- People still face challenges
- Addressing Inequality





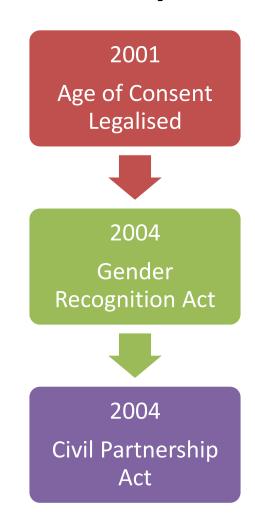
LGBT History Time –Line







LGBT History Time –Line







LGBT History Time –Line

2006

Illegal to Discriminate in provision of Goods & Services



2013

Marriage (Same Sex Couples) Bill





Journey So far













- Legal
- Social
- Economic







- Promotes Dignity & Respect
- Establishes clear expectations & standards
- Recruitment & Training
- Comments, Complaints & Suggestions
- Monitoring & Evaluation



Reaching out to the Community



- Involvement
- Positive Imagery
- Building Relationships
- Challenging





Further Reading

- Lesbian, Gay & Bisexual people in Later Life. Working with Older, Lesbian, Gay, Bisexual people: A guide for Care & Support Services
- Blow the whistle on Gay Hate
- Sexual Orientation: The Equality Act made simple
- How to engage Gay people in your work place

All available from www.stonewall.org.uk/publications



Examples of What We Do



