

Volunteering as a Pathway to Sustained Independence

Adult Social Care Pan-Provider Forum 4th February 2014



better futures for positive people

Vision

Our vision is a world where people living with HIV and are able to fulfil their potential - free from stigma and discrimination living full healthy lives. Further we wish for a world where the onward transmission of HIV is eliminated.



Addressing the high rates of late HIV diagnosis and preventing the onward transmission of HIV;

Enabling people living with HIV to fulfil their potential, better manage living with HIV and be able to maximise their health, wellbeing and independence; Challenging HIV related stigma and discrimination, and ensuring that the public policy process adequately represents the needs of people living with HIV.

Improving the quality of life for individuals and communities affected by HIV



Sustaining Independence

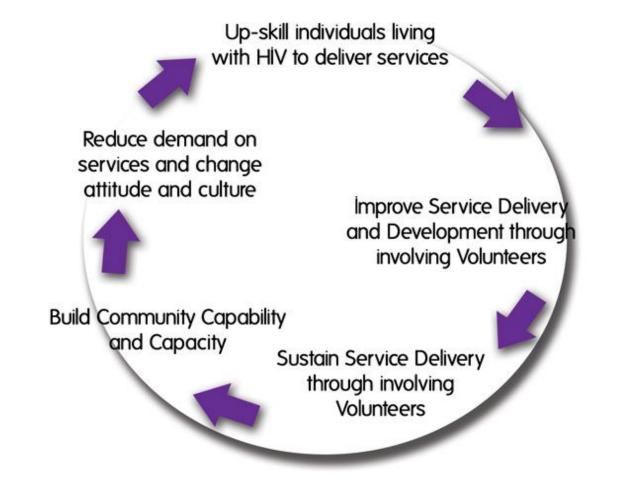
Independence

Crisis















Capability of staff to achieve goals in working with volunteers

Change requires investment

Internal Challenges

Fear of paid staff about being replaced by volunteers

101 reasons/fantasies why volunteering will not work



Meaningful Opportunities with a defined role description

Recruitment & Selection Process

Identify goals and plan for their achievement

Clarity of expectation

Training, Support & Regular review



