

PAN PROVIDER MEETING

APRIL 28 2015

Colin Slasberg

THE ELEMENTS THAT DETERMINE WELL-BEING

INFRASTRUCTURE

Strategic
commissioning

Assessment and
support planning

Budget setting

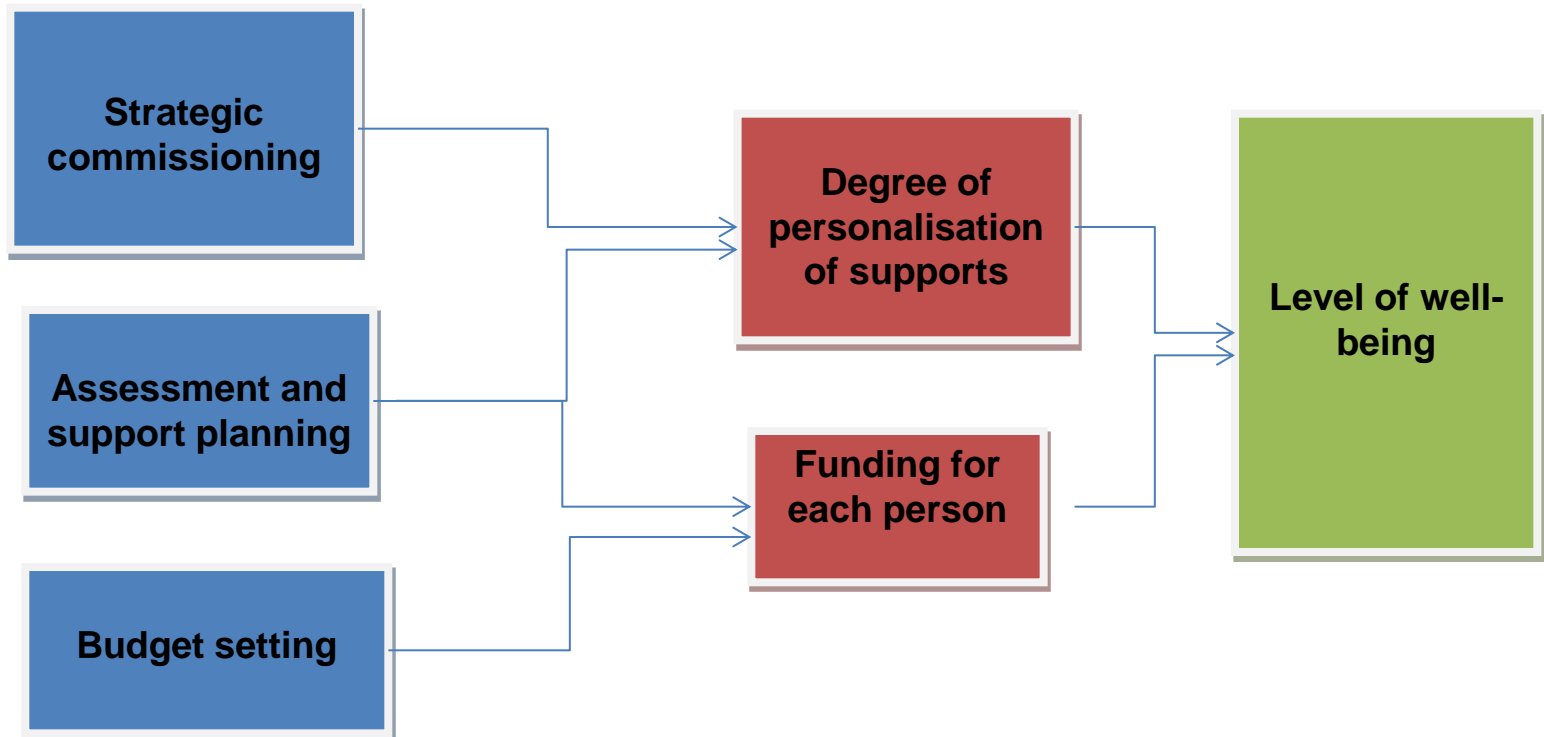
OPERATIONAL

Degree of
personalisation
of supports

Funding for
each person

OUTCOME

Level of well-
being

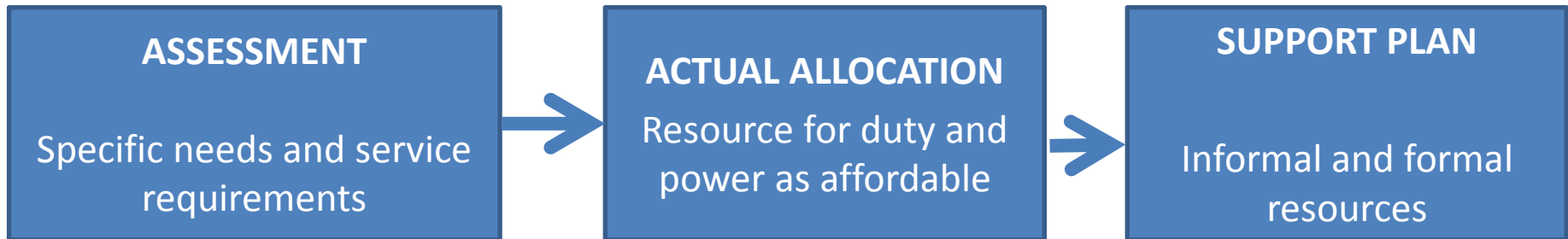


MODELS TO DELIVER PERSONALISATION

THROUGH UP-FRONT ALLOCATIONS



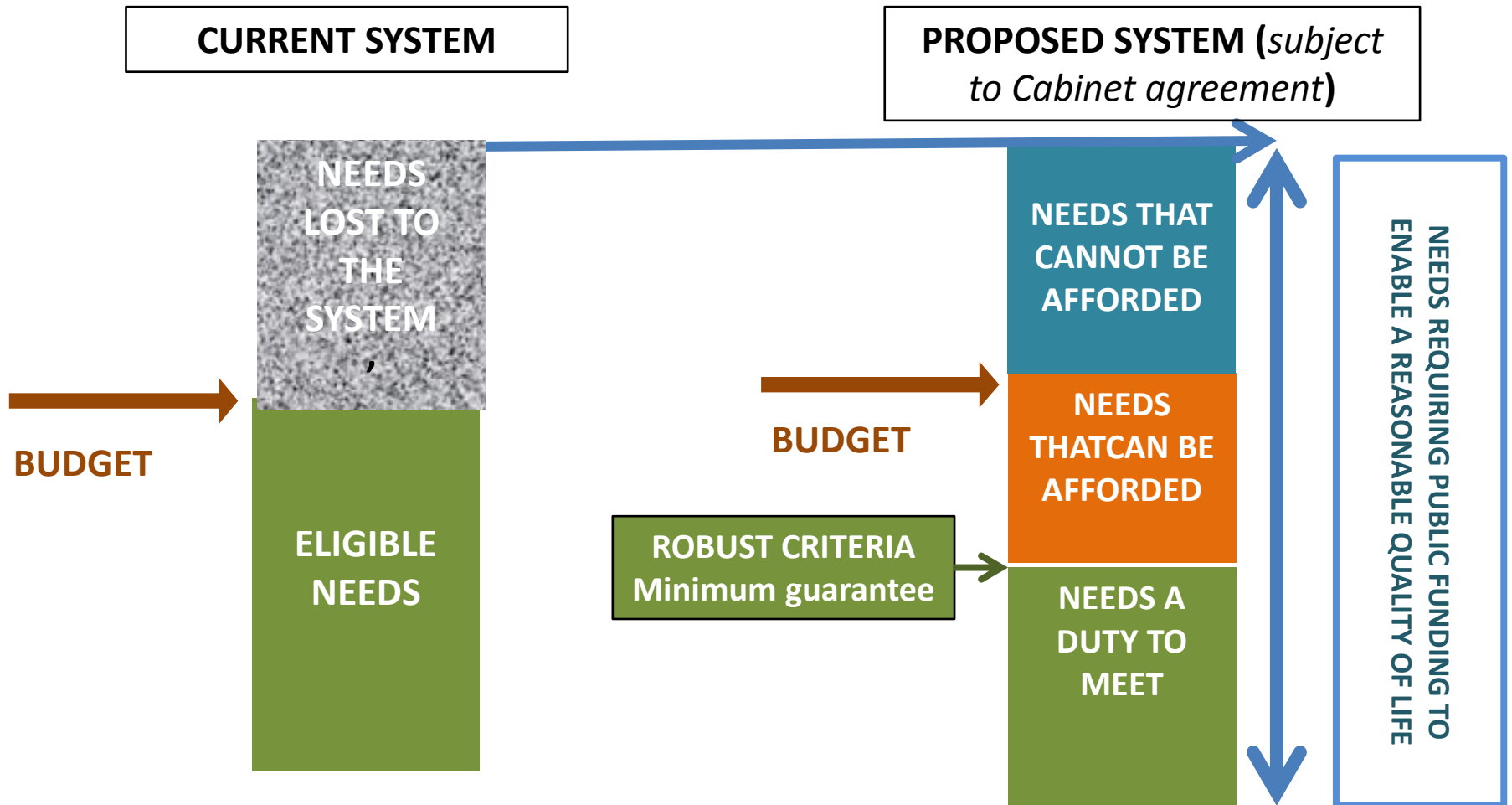
THROUGH PERSON CENTRED ASSESSMENT



The strategy depends on personalising the assessment process through three strands;

- 1. Separation of assessment and resource allocation so it can be *person centred***
- 2. Democratisation of the assessment process so it is *person led***
- 3. Quality of practice**

SEPARATION OF ASSESSMENT AND RESOURCE ALLOCATION



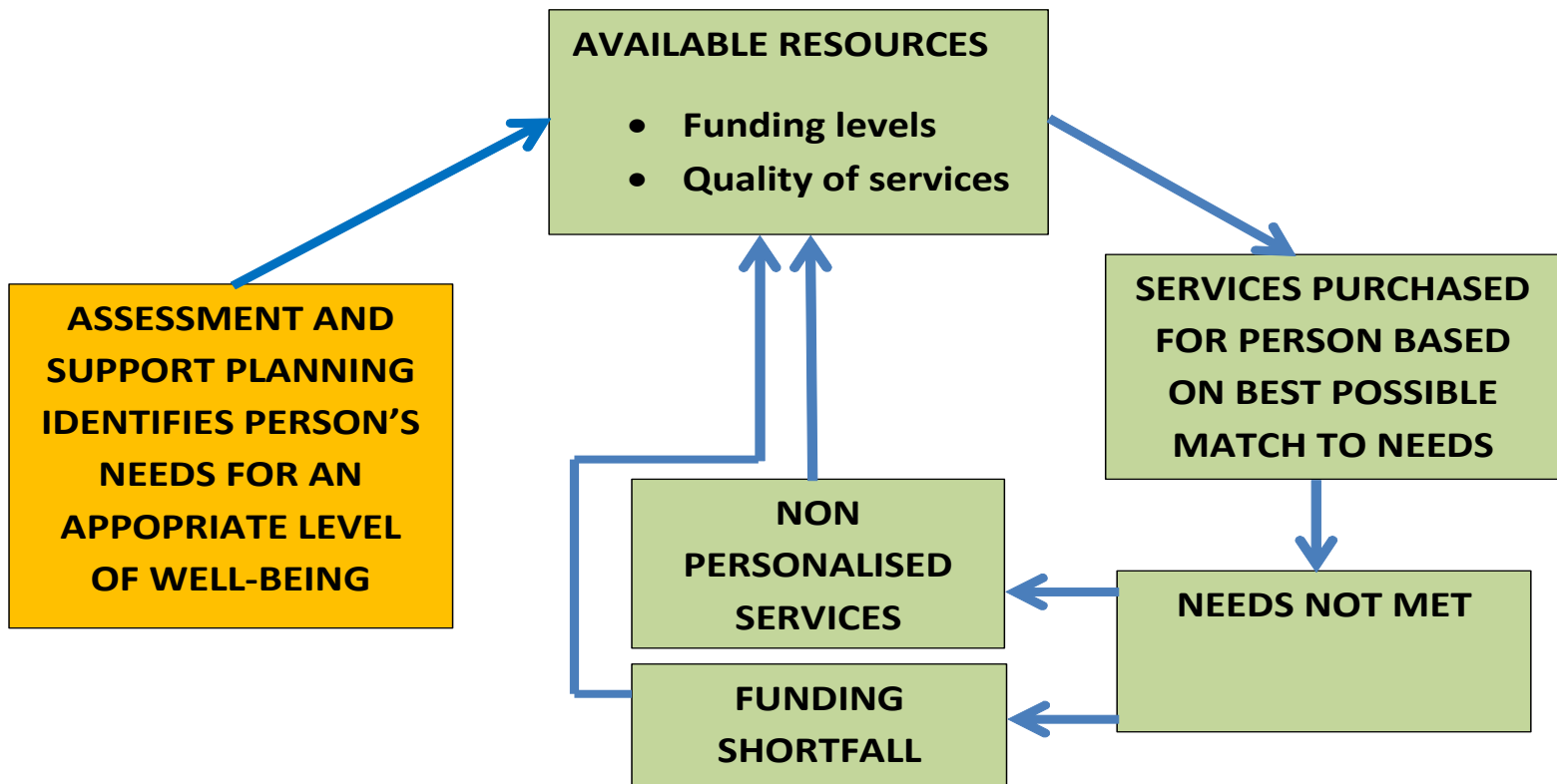
DEMOCRATISATION OF THE ASSESSMENT

- *Self assessment* will be the norm, meaning the person's views will drive the council's view of their needs and service requirements, not just be the start point
- This is made possible by;
 - Structuring the assessment so it is accessible
 - Declaring *fitness for purpose* criteria. The plan must bring about the appropriate level of well-being and in the most cost effective way

RESOURCE LED SYSTEM



PERSON CENTRED SYSTEM



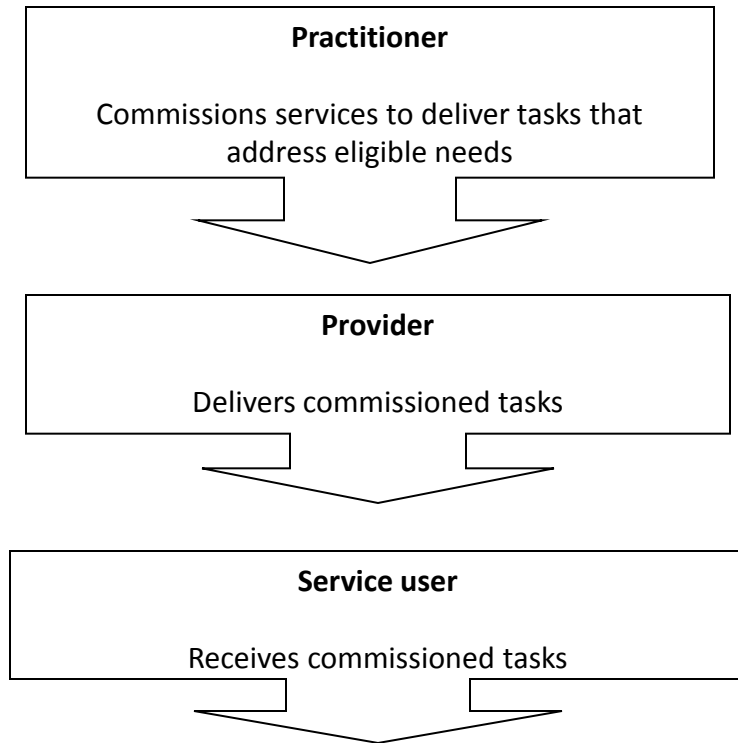
IMPLICATIONS FOR PROVIDERS

The evidence is that most people will continue to use regulated services. Given the complexity and uniqueness of individual need, the strategy cannot succeed without the proactive engagement of providers.

- Need increasingly expressed as *outcomes* rather than *tasks* requires greater *responsibility* through a three way partnership with the person and practitioner
- Positive and non-defensive response to *continuous challenge*
- Need for *flexibility* to better match each person's needs
- *Workforce* – front line, supervisory and management - implications
- Need to engage constructively, critically and openly with strategic commissioners to ensure contracts and specifications *realistically support delivery*

POTENTIAL CHANGE IN RELATIONSHIPS

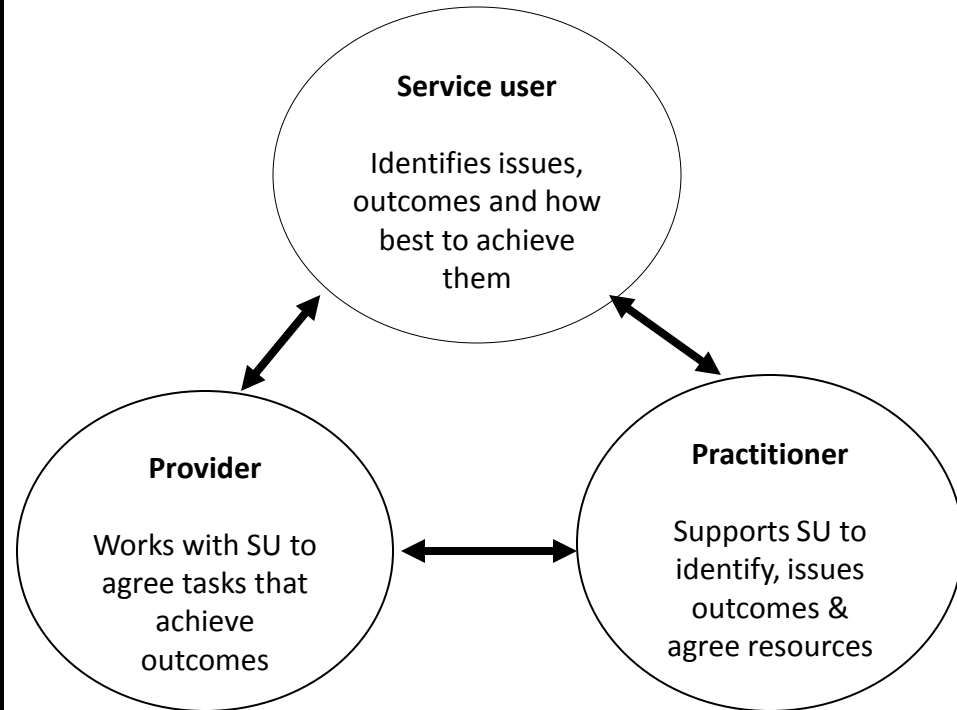
TASK BASED SUPPORT PLANNING



Linear and hierarchical

Requires inflexibility

OUTCOME BASED SUPPORT PLANNING



Dynamic three way relationship

Requires flexibility