

Integrated Early Years Service Restructure

Public consultation events

July 2016



Aims

- To establish a fully integrated management, staffing, commissioning and service delivery structure for families with children aged birth to eleven through service transformation.
- To establish an efficient and high performing service putting vulnerable families first
- To increase the reach to and the sustained engagement with families by Children's Centres because at present their reach is too narrow.



Consultation objectives

- To inform families and key stakeholders about the impact of the proposed savings.
- To get feedback on the changes.
- To consult on the associated potential impact on childcare provision and early years support for schools;
- To generate feedback on the range and location of services offered in the borough's Children's Centres;
- To give opportunity for suggestions for alternative models that can deliver the savings within the required timeframe.

Why is the council making these changes?

- Due to an overall reduction in local authority funding the council has to save £4.3m out of the current Early Years Budget.
- The restructure will help the Integrated Early Years Service maximise the remaining resources through prioritising local delivery and working in collaboration with partners.
- The alignment of these services will bring about a service that is ambitious for the children and families of Tower Hamlets and provides career satisfaction to the professionals that work with children and families from birth to eleven.



Key features

- 12 Children's Centres will remain open;
- Universal services will remain but may be reduced;
- Targeted services will be available from 12 Children's Centres;
- Targeted services will be delivered in relation to local need. This will mean re-shaping services by re-directing investment to areas of greatest need;
- It is likely that the scale of the savings will require a reduction of staff across the IEYS. Staff will be offered a voluntary redundancy package;
- Early support will continue for those children and families who need it and we will extend the offer to children birth to 11.



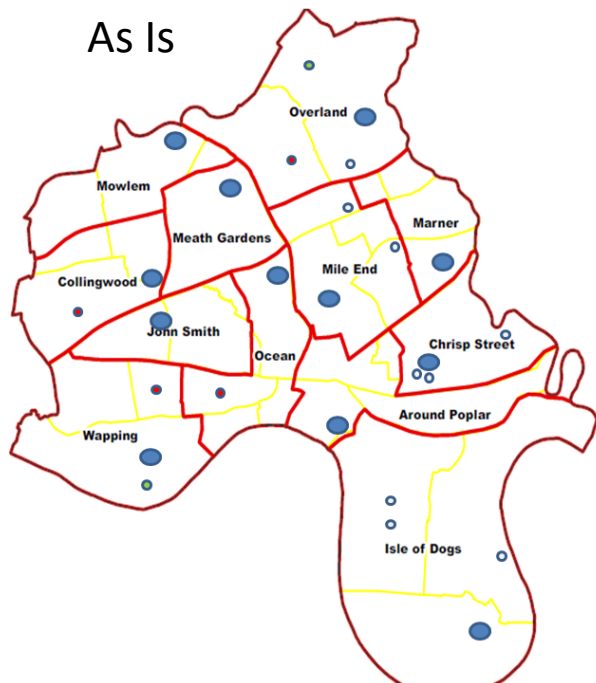
Benefits

- High quality early years services to improve health, education and social care outcomes and services for the most disadvantaged families;
- A new structure will simplify management, integrating the previous Early Years Service and Children Centres Services and so reduce management costs.
- Integration will strengthen the working relationship between Children's Centres, early years settings, schools, health services and employment advice;
- Alignment of Centres with Tower Hamlets Together, the Clinical Commissioning Group, GPs, Public Health and the Health Visiting Service will improve accessibility of a whole range of services to residents.



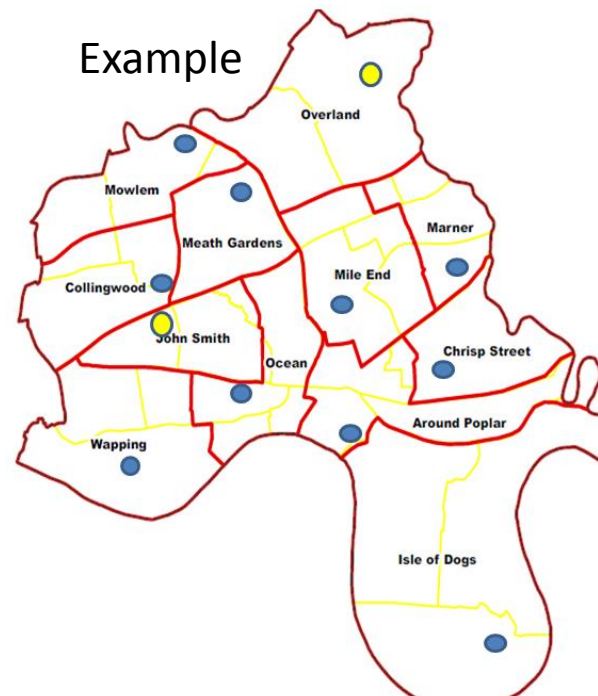
Possible impact for service users

As Is



- Children Centre
- One Clock Club
- Old Designated centres and significant other buildings
- Building we rent out

Example



- Children Centre Hub
- Children Centre SEN Hub



What does that mean here?

- Locality Lead to review local provision;
- Parents to contribute their views on what they need locally (within the budget and time constraints that we have).

What does the IEYS do?

Universal Services;

- Active Babies
- Broader employment offer
- Broader health offer
- Climb, Run and Have Fun
- Collecting healthy start vitamin drops
- Creative play
- Dance and movement
- Dental health
- Dietician
- Forest School
- Gardening
- Health visitors
- Healthy Early Years
- Immunisation
- Learning and development
- Midwives
- Parent forum
- Physical stay and play
- Stay and Play
- Story time
- Thames Music
- Tiny ballet
- Toy library
- Two year integrated review

Focused services for a specific purpose;

- Baby Club
- Baby massage
- Dietician
- Early learning for two year olds
- Employment offer
- Family support work
- Fathers' stay and play
- First aid
- Food hygiene
- Gateway midwives
- Health offer
- Health visitors
- Healthy Early Years
- Job seekers plus
- Little chefs
- Little Talkers
- Made of Money
- Midwives
- Parent's forum
- Parenting programmes
- Pathways into employment
- Raising Happy Babies
- Stay and play at home
- Targeted stay and play
- Toilet training
- Transition sessions
- Young parents groups

Specialist services;

- Support for Benefits support
- Circle housing
- Dietician
- Domestic violence
- Educational Psychology support
- Employment offer
- Family Nurse Partnership
- Family support work
- Gateway midwives
- Health offer
- Health visitors
- Homelessness support
- Housing support
- Little Explorers (children with disability)
- Midwives
- Speech and Language
- Women's trust counselling



Activity

- The Service would like to know what you would prioritise as services that should be delivered from Children's Centres.
- You will be given 5 sticker dots.
- We broadly grouped the services we deliver from Children's Centres into four groups. We would like you go around the room and put the dots on of the sheets around the room.
- If you really feel strongly about a particular service you can put more than one sticker on it.



Activity

Education

- School-ready play and early learning for under-5s: e.g. Stay and Play, transition play session, little talkers
- Work-ready courses and support for parents/carers: parent's forum, job seekers plus, pathways into employment.
- Other courses e.g. child-care, Raising Happy Babies, first aid, Made of Money, food hygiene and crèche for children and educational psychology support.

Health

- Midwifery support: ante and post-natal
- Health Visitor support: child health clinics: 2 year integrated review
- Physical activities for children e.g. Climb, Run and Have Fun, Active Babies or Stay and Play
- Healthy eating, dental health and dietician
- Collecting healthy start vitamin drops

Family Support

- Support for parents facing challenges, accessing early learning for two year old places
- Assistance for families with e.g. housing issues
- Links to other agencies Circle housing, women's trust counselling, benefits support

Employment

- Support for parents who have been out of work, and would like to get back in to employment
- ESOL classes and other support classes helping adults to get job ready
- Work experience and volunteering

Plenary

- The Integrated Early Years service is staffed by individuals committed to improving the life chances of young children;
- Their effective co-operative working this year has supported settings in helping children to become more successful;
- Even after the savings, we will have a better funded service than many comparable councils.



Have your say

Get involved by:

- Visiting the consultation website and complete survey questions:

[http://www.towerhamlets.gov.uk/ignl/council_and_democracy/consultations/Early Years consultation.aspx](http://www.towerhamlets.gov.uk/ignl/council_and_democracy/consultations/Early_Years_consultation.aspx)

- Google “Tower Hamlets consultation”.