

Domestic Homicide Review 4 (FB) Action Plan

The recommendations below are, in the main, for the partnership as a whole but many organisations have internal recommendations. It is suggested that the single agency action plans should be subject of review via the action plan hence the first recommendation.

Recommendation	Action to take	Lead Agency	Outcomes	Target Date	Status
1) All agencies report progress on their internal action plan to Tower Hamlets Community Safety Partnership.	<p>Tower Hamlets Borough Electronic Monitoring Systems (EMS)</p> <p>Tower Hamlets BOCU ensure all staff are aware of the correct process for dealing with EMS queries and the action to be taken in the case of bail conditions not being shown on the PNC relating to breaches by a subject and messages received from the EMS provider.</p> <p>Tower Hamlets Borough Domestic Abuse CAD and CRIS Compliance</p> <p>Tower Hamlets BOCU conduct a dip sample of recent Domestic Abuse Cads' to ensure CAD to</p>	Tower Hamlets Borough Command	<p>Improved processes in place to deal with breaches and safeguard victims further.</p> <p>There is a clear process in place for dealing with EMS breaches, with IOM taking the lead after the initial notification of a breach is sent.</p> <ol style="list-style-type: none"> 1. Breach occurs 2. CAD and e mail sent to GPC 3. CAD is closed 4. IOM recover the e mail from GPC mail box 5. Breach assessed for necessity 6. Details added to IOM 	31/10/16	All MPS actions Complete.

	<p>CRIS compliance in accordance with the National Crime Recording Standards. Any identified deficiencies should be incorporated into BOCU training</p>		<p>spreadsheet</p> <p>7. Breach statements added to shared drive</p> <p>8. Breaches taken to DMM and tasked out.</p> <p>The full process including how to deal with EMS breaches where bail conditions are not shown on PNC is being re-circulated to IOM and GPC staff. It is not clear whether this was done at the time of the original recommendation.</p> <p>Clarification is also being given to GPC staff on the need to risk assess a breach prior to closing the CAD and passing to IOM to deal.</p> <p>A CAD to CRIS audit by the central Data Accuracy Team (DAT) on type code 304 (DA) was conducted in May, based on March data. A total of 391 CADs were audited across the MPS. 208 Domestic incidents</p>		
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			<p>were correctly recorded. For Tower Hamlets 2 cases were identified that should have been classified as a crime, rather than a non-crime domestic. This has since been remedied.</p> <p>In addition to the above, as well as any action taken at the time, HT is appointing a Performance Officer in the near future. Part of their role will include dip sampling, and DA CAD-CRIS compliance will feature.</p> <p>CSU supervisors review all DA CRIS reports on a daily basis to ensure any incidents incorrectly classified as non-crime are identified. The borough has developed a DA Tracker, which includes a vast amount of information to assist in the daily management of DA. This includes the number of DA CRI reclassified as a</p>		
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			<p>crime, thus highlighting non-compliance and any training needs.</p> <p>All new starters complete Safeguarding training within 6 months of their start date.</p>		
	<p>Circle Housing Old Ford</p> <p>All employees to receive training on Safeguarding Adults and Children policies and procedures, to ensure that all employees and contractors are aware of their responsibility to prevent, recognise and act on abuse and neglect in a timely way.</p> <p>To attend the recently formed Risk Assessment Panel in Tower Hamlets (chaired by the MET police) in order to share and contribute towards a multi-agency problem solving panel reviewing anti-social behaviour case management.</p>	Circle Housing Old Ford	<p>Improved safeguarding policy includes all Circle Housing Old Ford employees required to undertake mandatory Safeguarding e-learning modules</p> <p>The risk assessment panel (ASB Partnership Action Group) is now a well-established group and well attended by registered providers of social housing across Tower Hamlets, including Circle Housing Old Ford.</p>	June 2015	Complete
2) Home Office amend their definition of 'Domestic Abuse' to incorporate incidents involving	Liaise with Home Office DV lead to ensure recommendation is considered at relevant boards.	Home Office MOJ	These issues will be considered as part of a major programme of work on domestic abuse announced by the Prime	Ongoing	Ongoing

perpetrators of Domestic Abuse under the age of sixteen years.			Minister on 17 February 2017. This is likely to lead towards a Domestic Violence and Abuse Act which will aim to consolidate the law, make it easier for law enforcement to use more consistently the measures at their disposal and improve the support for victims.		
3) Home Office and Ministry of Justice review the Asset Plus structured assessment tool used by Youth Offending Services in England to ensure that the system considers children and young people as perpetrators of domestic abuse and has clear pathways to DALP risk assessment and MARAC.	Liaise with Home Office and MOJ DV lead to ensure recommendation is considered at relevant boards.	Home Office MOJ	These issues will be considered as part of a major programme of work on domestic abuse announced by the Prime Minister on 17 February 2017. This is likely to lead towards a Domestic Violence and Abuse Act which will aim to consolidate the law, make it easier for law enforcement to use more consistently the measures at their disposal and improve the support for victims.	Ongoing	Ongoing
4) East London Foundation Trust, London Borough of Tower Hamlets (LBTH) Lifeline and Metropolitan	Referral pathways: Key milestones for each partnership development:	LL, ELFT, MET and LBTH	A review of referral processes has been conducted by Tower Hamlets Police.	Referral Pathways to be finalized and in place by the end of August 2017	Ongoing

<p>Police Service – Tower Hamlets Borough review processes and referral pathways to substance misuse services.</p> <p>Awareness training programme for all staff to include understanding a young person presentation with substance misuse problems and how to refer to support services.</p>	<p>i. Initial planning and review meetings</p> <p>ii. Review processes and develop referral pathway</p> <p>iv. Review referrals happening in practice monitor level of referrals</p> <p>LL and ELFT to review processes and develop referral pathways between CAMHS and LL</p> <p>LL and Police MET to review processes and develop referral pathways between police custody and LL</p> <p>LL and LBTH to review processes and develop referral pathways between Children's Social Care and LL</p> <p>Training: LL to review, update and agree training awareness session content</p> <p>Invite and roll out training sessions to key partners (ELFT/CAMHS, LBTH/CSC/Police), and to wider</p>		<p>Improved range of services in borough, and key units have increased awareness of referral processes:</p> <p>ERPT and Neighbourhood officers will primarily raise concerns around substance misuse on a Merlin PAC or ACN. Referrals to appropriate services can be made as necessary via the MASH.</p> <p>Details of the services available have also been circulated pan-borough for information.</p> <p>For further details of referral processes please see the document 'Substance Misuse Referral pathways' accompanying this action plan.</p> <p>No specific awareness training relating to the identification of substance misuse has been given to</p>	<p>between LL and the three identified organisations, with an established ongoing review process</p> <p>Training by end of July 2017</p>	
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	partners		<p>staff on the borough, however this does form part of recruit training. In addition officers have access to a course provided by Social Care 'Young People and Drug and Alcohol Misuse'.</p> <p>Training:</p> <p>Staff within key units trained and equipped to signpost accordingly.</p> <p>Up to date awareness training programme in place, delivered to key partner organisations by the end of the Lifeline contract/financial year</p> <p>LBTH Youth Service are programming in awareness raising for staff and direct sessions from LL for young people to universal youth club delivery plans for 2016-17</p>		
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<p>5) LBTH Children's Social Care and Youth Offending Service conduct a review of training on domestic violence procedures and processes, including DALP risk assessment and MARAC.</p>			<p>Domestic Violence policy and practice guidance launched in CSC in February 2017 following an extensive consultation, with support from a specialist consultant. The new approach was launched at a Managers Forum.</p> <p>A roll out of training and workshop style information sessions is in progress, working on a team by team basis.</p> <p>The protocol and guidance are available to all CSC staff on the shared electronic drive.</p> <p>Further work will need to be undertaken on an ongoing basis to ensure new staff have sight and understanding of the practice guidance on induction.</p> <p>A reducing Youth Violence Strategy has been adopted by the Community Safety partnership, led by the Ending Gangs, groups and Serious Youth Violence</p>	<p>December 2016</p> <p>Work began in the summer of 2016 that has involved a process of consultation and research, file audit and analysis. An Ofsted inspection in February 2017 noted 'strong partnership working between the multi-agency public protection arrangements and MARACS. MARACS are well attended by relevant partner agencies and there is timely reporting on actions' Rec 32, p16.</p>	<p>Complete</p>
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			<p>Co-ordinator and in close partnership with the police.</p> <p>A MOPAC funding bid has been reshaped to support the delivery of knife interventions for young people and for analyst resource to ensure better tracking of young people such as the perpetrator in this DHR who are vulnerable in the community for a range of reasons.</p>		
<p>6) LBTH, East London Foundation Trust, Tower Hamlets CCG, Metropolitan Police Service and Non-Government Organisations involved in this DHR process. Scope, develop and deliver training on cultural sensitivities in the Borough.</p>	<p>LBTH deliver 36 training courses around safeguarding children, including DV training.</p> <p>Two day course 'Working with Bangladeshi Children and Families'</p> <p>This two day course aims to provide a multi-agency and multi-cultural forum for considering effective intervention with families of Bangladeshi origin in line with the assessment framework</p> <p>MPS discussed this recommendation to explore further at the Safeguarding Adults Board.</p>	<p>LBTH</p> <p>MPS</p>	<p>Outcomes:</p> <p>Increased awareness amongst staff on cultural sensitivities</p> <p>The course aims to:</p> <ul style="list-style-type: none"> ▣ develop knowledge of history, culture, religion and immigration ▣ raise awareness of the status and position of the child in Britain; the role of the stat in child rearing and to consider relevant legislation and procedures and how these may differ from a child's country of origin ▣ consider current issues 	<p>21st – 22nd July 2016</p> <p>28th – 29th November 2016</p> <p>22nd – 23rd February 2017</p>	<p>Complete</p>

	<p>Cultural awareness session is being included as part of the current round of training (PDD4)</p>	<p>for children and young people</p> <p>When new probationers join the borough they are given a variety of training packages on arrival. One of these is 'diversity awareness training', which has been developed by Pc Zahid Hussain from the borough's MPU. The officers also spend some time with the Community Engagement Team visiting mosques, synagogues and other sensitive areas.</p> <p>Consideration is currently being given to expanding delivery of the training to include transferees.</p> <p>LSCB Children's Social Care training includes a 1 day course on 'Working with Bangladeshi Children and Families', to which HT officers have access.</p> <p>In addition scoping work is due to be undertaken via the SAB Good Practice and Training sub-group with a view to developing a</p>	<p>December 2016</p>	
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			product that will be accessible to a wider range of staff across the partnership. This issue is being tabled at the next meeting - date TBC.		
7) London Borough of Tower Hamlets CSP review the work of the new High Risk Management Panel and promote any good practice identified to the Home Office and London Safeguarding Board.	<p>Ensure HRMP is fully operational and policies and practices reviewed/updated.</p> <p>Ensure strong working links with HRMP and LSCB and Safeguarding Adults Board.</p>	LBTH	<p>The High Risk Management Panel is operational with recently updated policies that support its operation.</p> <p>Feedback and good practice shared and actioned at the HRMP and YOT Board.</p> <p>Strong links with Adults and Children's safeguarding boards.</p>	December 2016	Complete