

Maternity & Early Years Programme

EQUALITIES SCREENING

TRIGGER QUESTIONS	YES/NO	IF YES - please provide further details on how this impacts on each equalities groups
Does the change affect who provides the service?	Yes	Healthy Start Vitamins - service brought in house and potentially delivered through Children`s Centres. There is potential for the service to be more responsive to community and locality needs as well as reducing the cost.
Does the change reduce resources available to address inequality?	Yes	There is a potential reduction in staff delivering support for key early year's primary prevention (such as increasing in breast feeding rates). There is also a reduced <i>future</i> staff capacity for universal support for expectant mothers and mothers of children aged 0-5 (Health Visiting) which may have a small impact on women of childbearing age and children aged 0-5. Targeted support to the more vulnerable families will be maintained or increased.
Does the change impact on local suppliers?	Yes	In some affected services shown above there is a need to reduce the contract value. The change is being phased over two years and we will seek to mitigate the impact where possible.
Does the change impact on the Third Sector?	No	The proposed savings have explicitly avoided impacting on the local voluntary sector.
Does the change reduce resources available to support vulnerable residents?	Yes	Loss of future staffing potential within the Health Visiting Service may impact on women of childbearing age and children aged 0-5 but an increase in the numbers of Health Visitors from the current position is still anticipated