

Sexual Health Programme		
EQUALITIES SCREENING		
TRIGGER QUESTIONS	YES/NO	IF YES - please provide further details on how this impacts on each equalities groups
Does the change affect who provides the service?	Yes	The commercial sex workers project will be brought in house from the current provider the Homerton Hospital and provided by the DIP team
Does the change reduce resources available to address inequality?	No	The services commissioned will continue to target resources at the most vulnerable. The reductions proposed are likely to be able to be met by reducing duplication of services and/ or increasing efficiency of provision and so are not expected to increase inequalities.
Does the change impact on local suppliers?	Yes	Current service providers are Barts Health, sub-contractors Step Forward, Positive East and the Homerton Hospital. The Council will work with the providers to manage the impact as sensitively as possible.
Does the change impact on the Third Sector?	Yes	Step Forward and Positive East are both Third Sector providers The Council will work with the voluntary sector providers to manage the impact as sensitively as possible.
Does the change reduce resources available to support vulnerable residents?	No	The services commissioned will continue to target resources at the most vulnerable. The reductions proposed are likely to be able to be met by reducing duplication of services and/ or increasing efficiency of provision and so are not expected to increase inequalities.
CHANGES TO A SERVICE		
Does the change alter who is eligible for the service?	No	Sexual health services will remain open access with a wide range of access points available throughout the borough and out of area.
Does the change alter access to the service?	No	Sexual health services will remain open access with a wide range of access points available throughout the borough and out of area.
Does the change involve revenue raising?	No	
Does the change involve a reduction or removal of income transfers to service users?	No	
Does the change affect who provides the service, i.e. outside organisations?	No	
Does the change involve direct impact on front line services?	Yes	It is likely that some low risk clients who currently access the hospital based services and outreach services will be re-prioritised to attend community based services.

CHANGES TO STAFFING

Does the change involve a reduction in staff?	Yes	It is likely that that the budget reduction will require the providers to deliver a small reduction in staffing numbers by reducing duplication of services.
Does the change involve a redesign of the roles of staff?	Yes	It is likely that that the budget reduction will require the providers to redesign roles of staff.