We shall ensure fairness and equal opportunities throughout our workforce and in service delivery. We welcome applicants from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.
An opportunity has arisen for a Teacher of the Deaf to join the Deaf Support Base team at Culloden Primary Academy. The successful applicant will contribute to effective teaching and learning for deaf and hearing impaired pupils, to ensure they develop effective communication skills and achieve good academic outcomes. We have a total communication policy and aim to include pupils in all aspects of the curriculum and the life of the school. The successful applicant will report to the Deaf Support Base Manager. This will be a demanding, varied, highly challenging and rewarding role that will provide an excellent career opportunity for an exceptional individual. As a Trust, we are outcomes-driven and welcome discussions of flexible working options.

The successful applicant will:

- have a sound understanding of the impact of hearing impairment on learning and how to plan and differentiate to account for this;
- have a commitment to collaborative working;
- have excellent communication and interpersonal skills and
- promote effective, inclusive education for deaf pupils.

**How to apply:** If you feel you have the relevant skills, experience, drive and ambition please complete an application form (available on the Careers section of the Trust Website).

Please return your application to [hr@paradigmtrust.org](mailto:hr@paradigmtrust.org)

**Interview date:** Shortlisted candidates will be contacted with the date and time.
We are looking for a strong, experienced and dynamic PA to the Executive Headteacher who has the ability to support the future development of our excellent provision for children with autism, severe learning and language and communication difficulties.

The post would suit an energetic and creative professional who is looking to make a difference to the lives of young people with autism and complex needs as well as furthering their own professional development.

You will:
- have significant experience of supporting at Senior Managers/Headteacher level
- ability to build and maintain excellent professional relationships
- be able to provide a friendly and warm welcome to our parents, governors/trustees and the wider community
- be willing to make an outstanding contribution to our school working flexibly to meet the needs of the school

Pupils are aged between 3 and 19 and make very good progress with access to a broad, balanced and enriched curriculum. We are accredited National Autistic Society School and have been praised for our creative approach to working with children with autism and with their parents. The school has won a number of awards including International Schools Award.

If you feel you have the skills, experience and drive to take on this role and become a member of our team, we would very much like to hear from you. Visits to the school is highly recommended.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

How to apply:

Application pack can be found on the school website [www.phoenix.towerhamlets.sch.uk](http://www.phoenix.towerhamlets.sch.uk)
Completed applications to be returned to: recruitment@phoenix.towerhamlets.sch.uk

To discuss the post further please contact Shalim Ahmed: shalim@phoenix.towerhamlets.sch.uk

Interviews & Assessment: Tuesday 5th May 2020
Senior Librarian (Tower Hamlets Campus)

**Contract Type:** Full Time, Permanent  
**Salary:** £30,980 per annum  
**Working Arrangement:** Monday – Friday  
**Vacancy Hours:** 35  
**Closing date for all applications:** 20 April 2020

**Short description:**

We are looking for two enthusiastic and innovative Senior Librarians to join the New City College library team following the retirement of the current post-holder.

We serve a culturally and socially diverse community and offer a wide variety of courses including Access to HE, ESOL, creative and performing arts, business and SEND. This role is particularly suited to someone with experience of staff management and user engagement, preferably gained in an education library. You should be passionate about delivering a high quality service and have the flexibility, creativity and imagination to engage every learner and encourage them to succeed.

This role will be to manage the Library and Learning Centre at our Tower and Arbour Campuses, based at Tower Hamlets.

Please click here for a copy of the job description: [https://www.ncclondon.ac.uk/jobs/Senior-Librarian.pdf](https://www.ncclondon.ac.uk/jobs/Senior-Librarian.pdf)

**How to apply:**

Please click on the link below to apply for this role.


Once on the link, click the search button do not refine the job search.
We are looking for dynamic teachers to join an exciting and innovative school. The position would suit energetic and creative professionals who are looking to make a difference to the lives of young people with autism and complex needs as well as furthering their own professional development. Experience of working in a special school is not essential but knowledge and expertise of SEN is required.

You will be joining an Outstanding School (Ofsted November 2018) with strong leadership and committed staff team. Phoenix School is successful, ambitious and forward-thinking. Pupils are aged between 3 and 19 and make very good progress with access to an enriching curriculum.

We are an award winning school and accredited through the National Autistic Society; praised for our creative approach to working with children with autism.

The school has excellent facilities and resources to support teaching and learning. There is a comprehensive induction and training programme for new and existing staff. This is an exciting opportunity in a school providing for children and young people, where change and challenge are key to what we do.

If you feel you have the skills, experience and drive to take on this role and become a member of our team, we would very much like to hear from you.

You will:

- be willing to make an outstanding contribution to our school
- be committed to high standards and improving achievement for all
- be able to provide a friendly and warm welcome to our parents, governors and the wider Community.

If you feel you have the skills, experience and drive to take on this role and become a member of our team, we would very much like to hear from you. TLR responsibility allowances will be available for candidates with relevant experience.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

How to apply:
Application pack can be found on the school website www.phoenix.towerhamlets.sch.uk

Completed applications to be returned to: recruitment@phoenix.towerhamlets.sch.uk

To discuss the post further please contact Veronica Armson:
varmson@phoenix.towerhamlets.sch.uk
Visits to the school is highly recommended
Interviews & Assessment: Thursday 30th April & Friday 1st May 2020
Teacher of Health and Social Care and Humanities

**Contract Type:** Permanent  
**Salary:** MPS/UPS  
**Working Arrangement:** Full time  
**Vacancy Hours:** 8.30am to 4pm  
**Closing date for all applications:** Monday 24th April 2020

At Mulberry UTC, we are passionate about the importance of technical and vocational learning. Our students excel in their chosen specialist subjects, because they know this will lead them to success in their future careers. We are looking for a talented, inspiring teacher of Health and Social Care to join our growing team. You must be committed to practical, hands-on learning and to achieving the best possible outcomes for all young people. We value every member of our school community equally and we believe that everyone has the ability to achieve excellence.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

**How to apply:**

To apply, please visit [http://mulberrycareers.org/current-vacancies/](http://mulberrycareers.org/current-vacancies/). Your completed application must use the form provided; we will not accept CVs. Completed application forms should be emailed to Reyhana Sedoo (rsedoo@mulberryschooltrust.org).

**Closing date:** Friday 24th April 2020

**Interview date:** Despite school being closed, we are still recruiting. We will arrange telephone or Skype interviews for successful candidates from the week commencing Monday 27th April.
### Bygrove Primary School

**Bygrove St, Poplar, London, E14 6DN Telephone: 020 7987 4237**

**Phase leader – Classteacher + TLR2c**

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Permanent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Salary:</strong></td>
<td>Main Scale + TLR2c 6829 per annum</td>
</tr>
<tr>
<td><strong>Working Arrangement:</strong></td>
<td>Full Time</td>
</tr>
<tr>
<td><strong>Vacancy Hours:</strong></td>
<td>Full Time</td>
</tr>
<tr>
<td><strong>Closing date for all applications:</strong></td>
<td>Monday 27th April 2020</td>
</tr>
</tbody>
</table>

**Short description:** Bygrove is an outstanding one-form entry school situated a stone’s throw from Canary Wharf and in the heart of London’s East End. We are a founder member of The LETTA Trust. Bygrove has been a National Teaching School since 2013, working alongside partner schools to train the next generation of excellent teachers. Our pupils are at the heart of everything we do. They are happy, friendly and well-behaved and they love coming to school.

**This is what we are looking for:**
- An exceptional practitioner with a passion for learning and the ability to develop others
- A team player
- Excellent interpersonal skills
- A positive attitude and a sense of humour
- Someone keen to experience school leadership in preparation for a senior leadership role

**This is what we offer you:**
- Weekly 1:1s with the Head of School focusing on personal reflection, coaching and mentoring
- A wide range of professional development opportunities
- Opportunities for career progression across schools in the LETTA Trust
- Pay ranges in line with the best in the borough

Bygrove Primary School is looking for a class-based phase leader to lead a team and a key subject area across the school. You will work closely with the other phase leaders and the Head of School to lead Bygrove together. This is an excellent opportunity for someone who is keen to progress to a senior leadership post in the near future.

*The LETTA Trust is committed to safeguarding children and young people. All post holders are subject to satisfactory enhanced DBS checks*

We ensure fairness and equal opportunities throughout our staff team and welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

**How to apply:** Please refer to the application pack for further information on the school and the role. The online application pack is available at [https://accesspeople.accessacloud.com/lettaRecruitment](https://accesspeople.accessacloud.com/lettaRecruitment)
Visits are strongly recommended and very welcome. To discuss the post or organise a visit contact Fiona Durnian, Head of School on 020 7987 4237 or fdurnian@letta.org.uk

**Closing date for applications:** Monday 27th April (5pm)

**Interviews:** Week beginning 4th May
Director of Arts Faculty

Contract Type: Permanent
Salary: MPS/UPS + TLR1c (Inner London Scale)
Working Arrangement: Required from September 2020
Vacancy Hours: Full Time
Closing date for all applications: 9am Friday 24th April 2020

This is an exciting opportunity to play a transformational role, supported by a strong and progressive leadership team, in this vibrant and happy school. We are seeking an outstanding teacher and leader, who has the drive, vision and ambition to help lead the school to even greater success. You will already be a successful and experienced school leader in an Arts based subject or in P.E. with a proven track record of excellence in your current role. You will be passionate about the arts and sport and committed to securing excellent outcomes for children of all abilities. As a highly dedicated and innovative professional, you will join a dynamic team of teaching and associate staff, all determined to ensure that the school maintains its reputation for excellence.

Oaklands is a high achieving school at GCSE and A level. We have a highly committed staff who thrive in an inclusive culture focused on high quality teaching and learning. Oaklands students are highly aspirational with high expectations of their school.

We are keen to hear from you if you:
- Have an excellent track-record as a teacher and leader
- Have a clear and ambitious vision for excellent curricular and extra-curricular provision in the arts and sport
- Are flexible and adaptable
- Are ambitious, hard-working and a team player

Oaklands is an Equal Opportunities employer and welcomes applications for all posts from appropriately qualified persons regardless of age, disability, ethnicity, gender, marital status, sexual orientation, religion or belief.

We are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. The successful candidate will be DBS checked.

How to apply: For an application pack, please email hr@oaklandsschool.com. Any previous applicants to this position will also be considered.
Please return your application to hr@oaklandsschool.com
St Luke’s Primary School

Saunders Ness Road, Isle of Dogs, London E14 3EB 020 7987 1753

Class Teacher

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Permanent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary:</td>
<td>Main Pay Scale (Inner London)</td>
</tr>
<tr>
<td>Working Arrangement:</td>
<td>Required from September 2020</td>
</tr>
<tr>
<td>Vacancy Hours:</td>
<td>Full Time</td>
</tr>
<tr>
<td>Closing date for all applications:</td>
<td>Midday Friday 24th April 2020</td>
</tr>
</tbody>
</table>

The ideal candidate is a teacher who is:

- Committed to attaining the best outcomes for all children
  - An inspirational leader and partner in learning
  - Dedicated to a child-centred approach
    - Bursting with innovative ideas
  - An inclusive practitioner who values diversity
    - A dedicated team player
- Willing to engage in professional feedback from peers
- Supportive of the Christian values at the heart of our school

Given the current ongoing situation in the UK, contrary to our normal recruitment practices, we are not inviting you to visit the school. Instead, we ask that you visit our school website, where we are sure you can get a good insight into our school and what matters to us here in preparation for writing your supporting statement and engaging in an interview with us.

Details of the interview process can be found on the school website.

Newly qualified teachers (NQTs) may apply

St Luke’s is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful candidates will require a DBS clearance and suitable references before commencing employment. We are dedicated to equality and valuing diversity.

How to apply: For an application pack, email admin@st-lukes.towerhamlets.sch.uk or visit our website www.st-lukes.towerhamlets.sch.uk/vacancies.
Please return your application to admin@st-lukes.towerhamlets.sch.uk

Shortlisting date: as soon as possible after closing date
Interview date: w/c Monday 27th April 2020
We are seeking an ambitious and highly dedicated Physics Teacher with a real passion for learning and teaching, to join our successful Science Faculty.

A career at George Green’s School offers a rewarding future, with the opportunity to make a real change to the lives and outcomes of our young people. We understand the importance of providing a supportive and nurturing workplace for our staff. Our ethos is that a happy staff will deliver the best possible experience to our students. As such, we offer a portfolio of benefits designed to enhance and support the working lives of our staff. These include, but are not limited to:

**Investing in you**
- A highly effective CPL programme, including dedicated weekly training sessions and opportunities for external training (e.g. NPQML and NPQSL)
- Early paid start from July for NQTs
- Large A Level cohort
- Free parking
- Free yoga classes
- Free breakfast, tea and coffee daily
- Cycle to work scheme
- Tech Scheme
- Staff wellbeing programme, including in-house counselling
- A strong, supportive teaching culture
- Embedded strategies for improving the work-life balance for staff, including our marking policy
- Exciting development and teaching opportunities with our partners in City of London and Canary Wharf.

We are a school that looks ahead, plans for and embraces change. We expect and look forward to candidates who seek an active role in taking the school forward at this exciting time.

**Closing date:** 9am, Monday 20th April 2020

**Interviews:** As you will know, it is impossible to invite you into school for an interview process. However, interviews will be going ahead via video call. We may also ask you to undertake a task for submission prior to your interview.
How to apply:
For an application pack please visit TES website or our website (www.georgegreens.com).
Please return your application to (hr@georgegreens.com)
We are seeking to appoint a talented and experienced teacher to take the role of Deputy SENDCO at our school. George Green’s is a school fully committed to inclusion and to maximising the life chances of all its students - a considerable number of whom have significant special needs and/or disabilities.

We currently have in excess of 250 students on our inclusion register. Ensuring these students receive the quality educational experiences they are entitled to is – and will continue to be – an absolute priority.

In pursuit of this, we are now looking to boost our current provision by recruiting an exceptional practitioner to work as Deputy SENDCO in support of our experienced SENDCO.

The person appointed will need to be able to demonstrate:
- An absolute commitment to both the principles of inclusion and to inclusive practices
- A deep understanding of the relevant pedagogy.
- Either successful relevant experience in a SEND-related role OR successful relevant experience teaching within the mainstream.

We will also ideally be looking for someone with both the ambition and the capability to train up to SENDCO level themselves within a relatively short timescale.

If that sounds like you, then we’d love to hear from you.

A career at George Green’s School offers a rewarding future, with the opportunity to make a real change to the lives and outcomes of our young people. We understand the importance of providing a supportive and nurturing workplace for our staff. Our ethos is that a happy staff will deliver the best possible experience to our students. As such, we offer a portfolio of benefits designed to enhance and support the working lives of our staff. These include, but are not limited to:

- A highly effective CPL programme, including dedicated weekly training sessions and opportunities for external training (e.g. NPQML and NPQSL)
- Early paid start from July for NQTs
- Large A Level cohort
- Free parking
- Free yoga classes
- Free breakfast, tea and coffee daily
- Cycle to work scheme
• Tech Scheme
• Staff wellbeing programme, including in-house counselling
• A strong, supportive teaching culture
• Embedded strategies for improving the work-life balance for staff, including our marking policy
• Exciting development and teaching opportunities with our partners in City of London and Canary Wharf.

Application pack and form available to download from either the TES website or the school’s own website www.georgegreens.com. Please ensure you complete the application form available on these websites only as it is specifically designed for this role.

Closing date: Tuesday 21st April at 9am
Interviews: Week beginning Monday 27th April 2020

Completed forms to be returned to our recruitment consultant, Jan Woodhead, at jwoodhead@georgegreens.com

George Green’s School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff, external agencies and volunteers to share this commitment. Any appointment is subject to an enhanced DBS Check
Senior Technician Facilitator (Tower Hamlets Campus)

**Contract Type:** Part Time, Permanent

**Salary:** £28,267 per annum (full time equivalent)

**Working Arrangement:** Not specified

**Vacancy Hours:** 21

**Closing date for all applications:** 19 April 2020

**Short description:**

We are looking to recruit a Poplar-based media technician for media and interactive programmes. Prior experience or training within the media & design industries is essential, as is an understanding of media production and creative production processes including VT editing, Adobe software, and traditional Microsoft applications. Experience of camera-work and 3D design software is an advantage.

The successful applicant will play an active role in the department ensuring high standards of support for creative and IT teams. She/he will ensure that all equipment is used safely and maintained to a high standard.

The applicant will be responsible for maintaining studio spaces and IT suites in conjunction with our IT services team. The applicant will be able to operate SLR cameras, mobile sound recording equipment and basic mobile lighting for video, and have an understanding of the technical and aesthetic elements of media, interactive, and film & TV production. Candidates should have understanding of computer-based post-production and/ or multimedia software. We have a strong preference for industry experience in interactive media, moving image making or post-production.

Applicants will be expected to undertake regular technical skills sessions with groups of students as part of their programme of study, to help facilitate practical and technical learning.

Applicants will be IT literate, proactive, able to use their initiative and good attention to detail. Applicants will have experience of equipment maintenance and PAT, have strong problem solving and technical skills.

Applicants with suitable training (e.g. recent graduates) may be considered for this post. The ‘demonstrator’ element of this role is a key function, and this post will suit an individual with longer-term aspirations to become a qualified teacher. Applicants with specialisms in one area only (e.g. media) may apply but would be expected to have sufficient understanding to undertake the role immediately and undertake any specialist training as required.

**How to apply:**

Please click on the link below to apply for this role.


Once on the link, click the search button do not refine the job search.
Support and Friendship for Families

HOME-VISITING VOLUNTEERS WANTED IN TOWER HAMLETS

Are you a parent, grandparent or have experience with young children or babies? We are looking for home-visiting volunteers to offer practical emotional support to families who are struggling to cope for up three hours each week. Full training is offered, and all applications are subject to an Enhanced DBS check.

Please call 02 8371 0674 or email luci@homestartbarnet.org. or for further information visit our website www.homestarbarnet.org
Sure STEPS is a programme that offers free and non judgemental Peer Support to local families from pregnancy through the first year with the baby. We offer an 8 session training programme, ongoing support and travel expenses.

Do you have some time to volunteer to support a local parent-to-be or a parent of a baby?

Would you like to help support a local family who is having difficulties and make a difference to their family life?

Do you live in Tower Hamlets and want to connect with other local parents to talk, share experiences and make friends?

Thinking about returning to work and interested in gaining and extending your skills and experiences?
Then JOIN US!

If you are interested or want more information please email suresteps@toyhouse.org.uk or contact 0207 987 7399
TCW are committed to recruiting and developing staff from a diverse professional background, who are passionate about using their creative and innovative skills to help re-engage and motivate young vulnerable students as well as build on their own passion for teaching.

We have a dedicated team who will train and guide you through our rigorous teaching programme. In return we are looking for individuals who have a passion for education, the emotional resilience to deal with challenging circumstances and can commit to this invaluable work, ensuring that our students will progress and achieve their goals.
Education sessions take place between 9.00am-4.00pm weekdays, with training sessions taking place on Thursdays until 6.00pm (plus occasional other days). Starting rate starts from £17/hr, after completing a 4-week induction (paid). Upon completion you will be assigned a teaching & learning mentor who will support and guide you on your teaching journey, throughout your time at TCW. Please visit our website to download the job application form and job description: www.tcw.org.uk/work-with-us
Are you a mum or do you have experience working with families?

Would you like to train to become a Community Parent volunteer and make a difference in Poplar, Limehouse and the Isle of Dogs?

Do you want to gain new skills and maybe even a City & Guilds Qualification?

Are you available to commit a few hours each week to supporting someone in pregnancy and early parenthood?

If you have answered “yes” then why not join our training course to become a Community Parent? We are based on the Isle of Dogs and our training is free.

Enquiries to:
Email: cpenquiries@island-house
Tel: 020 7531 0314
Could you help give our children the best possible start in life?

Our Supported Employment Early Years Programme (SEP – EY) is offering unemployed Tower Hamlets residents an apprenticeship in childcare.

Details:
- 13 months paid placement.
- Placements will be for 32 hours per week including training.
- Positions paid the London Living Wage.
- Participants will gain a recognised qualification in Children and Young People Workforce.

Each applicant will have to undergo a numeracy and literacy assessment, achieving at least a level entry 3(E3) and will go through the Tower Hamlets recruitment and selection process.

Requirements:
- Resident of Tower Hamlets.
- Unemployed.
- An interest in Working in the Early Years sector.
- A five year checkable history for DBS.
- Willing to work anywhere in the borough.
- Willing to study towards the recognised accredited qualification.
- Flexible approach to working hours - some nurseries are open 7am - 7pm.

To register your interest, please email seey@towerhamlets.gov.uk or call 020 7364 7125 or 0207 364 3733
Please get in touch with the Supported Employment Programme – Early Years by emailing seey@towerhamlets.gov.uk.
EVERY CHILD MATTERS!

- Do you have any Level 2 Early Years staff that you would like to give the opportunity to upskill to Level 3?

- Are you unable to facilitate the upskilling of your staff as this would require agency cover at an additional cost?

The Supported Employment Programme - Early Years (SEP - EY) could be the perfect solution for your Nursery or School.

To access this opportunity, organisations will need to be willing to upskill one of their current level 2 staff to NCFE CACH Level 3 through our fully funded Early Years Educator course. SEP - EY will then provide you with a fully subsided Level 2 Early Years apprentice for one year duration.

All of the Level 2 Early Years Apprentices go through the Council’s recruitment and selection process and regular support is provided to the placement hosts in addition to pastoral care for the apprentices.

If this sounds like a scheme that would benefit your School or Nursery, the SEP - EY team would love to hear from you.

Please get in touch with the SEP - EY team, Fatema Bibi Miah - Supported Employment Programme (Early Years) Team Leader 020 7364 3733; Jacqueline James - Supported Employment Officer (early Years) 020 7364 7125 or email seey@towerhamlets.gov.uk.