We shall ensure fairness and equal opportunities throughout our workforce and in service delivery. We welcome applicants from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.
## SEND TEACHER

**Contract Type:** Permanent, full time position  
**Salary:** The salary range is £29,664 - £48,244 + SEN Point 1 - £2,148  
**Working Arrangement:** 5 days per week  
**Vacancy Hours:**  
**Closing date for all applications:** Applications will be considered upon receipt

Paradigm Trust is seeking to recruit an SEND provision class teacher in its new specialist provision for pupils with SEND in Culloden Primary Academy. The successful applicants will report to the SENCO. The teacher-led provision is being developed to meet the specific needs of pupils with significant SEND. The pupils in the provision will be mixed age but predominantly working within P levels. The successful applicant will lead a team of SEND teaching assistants. Our aim is to include pupils in all aspects of the curriculum and the life of the school. This will be a demanding, varied, highly challenging and rewarding role that will provide an excellent career opportunity for an exceptional individual. As a Trust, we are outcomes-driven and flexible working options can be accommodated.

The successful applicant will:
- have a sound understanding of the impact of a range of SEND on learning and how to plan and differentiate to account for this;  
- have a commitment to collaborative working;  
- have excellent communication and interpersonal skills; and  
- promote effective, inclusive education for children with SEND.

All applicants must have due regard for safeguarding and promoting the welfare of children and young people, and if successful will be required to comply with the Trust’s safeguarding policies and procedures.

If you would like to meet or have a conversation with the Principal or the Assistant Principal about the role, this can be arranged by contacting the HR team via email - hr@paradigmtrust.org

### How to apply:
If you feel you have the relevant skills, experience, drive and ambition please complete an application form (available on the Careers section of the Trust Website).

Please return your application to hr@paradigmtrust.org  
**Interview date:** Shortlisted candidates will be contacted with the date and time.
Teacher of the Deaf

Contract Type: Permanent, full time position

Salary: The salary range is £30,480 - £49,571 + x2 SEN points for a teacher who holds the mandatory qualification. We would also consider a Teacher who is not a qualified Teacher of the Deaf, but who is willing to acquire the mandatory qualification and will receive the salary range plus x1 SEN point.

Working Arrangement: 5 days per week

Vacancy Hours:

Closing date for all applications: Applications will be considered upon receipt – all applications must be emailed to hr@paradigmtrust.org

An opportunity has arisen for a Teacher of the Deaf to join the Deaf Support Base team at Culloden Primary Academy. The successful applicant will contribute to effective teaching and learning for deaf and hearing impaired pupils, to ensure they develop effective communication skills and achieve good academic outcomes. We have a total communication policy and aim to include pupils in all aspects of the curriculum and the life of the school. The successful applicant will report to the Deaf Support Base Manager. This will be a demanding, varied, highly challenging and rewarding role that will provide an excellent career opportunity for an exceptional individual. As a Trust, we are outcomes-driven and welcome discussions of flexible working options. The successful applicant will:

- have a sound understanding of the impact of hearing impairment on learning and how to plan and differentiate to account for this;
- have a commitment to collaborative working;
- have excellent communication and interpersonal skills and
- promote effective, inclusive education for deaf pupils.

How to apply: If you feel you have the relevant skills, experience, drive and ambition please complete an application form (available on the Careers section of the Trust Website).

Please return your application to hr@paradigmtrust.org

Interview date: Shortlisted candidates will be contacted with the date and time.
Psychology Teacher

Contract Type: Permanent
Salary: Main scale - UPS
Working Arrangement: Teacher contract
Vacancy Hours: Full time, joining ASAP or Easter 2020
Closing date for all applications: 10th January 2020 – 8am closing
School reference: MAS0013

We are seeking to appoint an enthusiastic, talented and experienced Psychology teacher, who will be able work in our Psychology department and to build on its success.

The successful applicant will be able to teach students of all abilities as well as demonstrate a proven track record of securing outstanding student outcomes.

Our targets are ambitious! But for the right person this is a rare opportunity to make a real difference to our pupils.

We expect that you:

• are a consistently outstanding teacher with an infectious enthusiasm for Psychology;
• enjoy working with students in classrooms to ensure all learners achieve their best;
• have experience of working with sixth form students;
• have an unshakeable belief that all children deserve an excellent school and you want to be part of making Mulberry Academy Shoreditch outstanding;
• help everyone unlock their potential as learners; and
• you have been successful as a teacher and made a contribution to raising standards.

This post is suitable for Newly Qualified Teachers.

If you wish to apply for the above position, please refer to the job description and the required skills and experience within it on the school website.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will require a satisfactory enhanced DBS clearance. We are dedicated to equality and valuing diversity.
**How to apply:** For an application pack visit our school website [http://www.mulberryacademyshoreditch.org/careers/](http://www.mulberryacademyshoreditch.org/careers/)

Please return your application to hrradmin@mulberryacademyshoreditch.org by 8am 10th January 2020. The advert may close earlier with no notice if high volumes of applications are received.

Only successfully shortlisted candidates will be contacted.
Midday Meals Supervisors

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Permanent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary:</td>
<td>Scale 1</td>
</tr>
<tr>
<td>Working Arrangement:</td>
<td>5 ½ hours per week</td>
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<tr>
<td>Vacancy Hours:</td>
<td>Lunchtime cover</td>
</tr>
<tr>
<td>Closing date for all applications:</td>
<td>Thursday 23rd January 2020</td>
</tr>
</tbody>
</table>

We are looking to recruit permanent MMS as well as other MMS to join our pool of casual staff.

Harry Gosling is a friendly, two-form entry primary school in Whitechapel. We are looking for a candidate who:

- Is committed to maximising children’s lunchtime experiences and will ensure that all pupils have a safe and happy lunchtime;
- Has a good knowledge and understanding of the importance of play for primary age children;
- Has a good understanding of food safety and promoting healthy eating;
- Has excellent interpersonal skills to build relationships with all members of the school community, especially children;
- Has high levels of initiative and confidence;
- Is a great team player, excellent communicator and has an enthusiastic approach to the role;
- Has the desire to make a difference!

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

We encourage and welcome potential candidates to visit our school. Please email recruitment@harrygosling.towerhamlets.sch.uk or telephone 0207 481 1650 to arrange a visit.

How to apply:

For an application pack:
- email recruitment@harrygosling.towerhamlets.sch.uk
- visit our website http://www.harrygoslingprimary.co.uk/information/vacancies

Please return your application to recruitment@harrygosling.towerhamlets.sch.uk

Shortlisting date: Friday 24th January 2020
Interview date: Tuesday 4th February 2020
Mulberry Academy Shoreditch

Contact details: Mulberry Academy Shoreditch, Gosset Street, London, E2 6NW. Telephone: 02079207960.

Exam invigilators

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Casual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary:</td>
<td>£11.88 per hour</td>
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<tr>
<td>Working Arrangement:</td>
<td>Flexible</td>
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<td>Vacancy Hours:</td>
<td>Flexible Hours</td>
</tr>
<tr>
<td>Closing date for all applications:</td>
<td>31st January 2020</td>
</tr>
</tbody>
</table>

Mulberry Academy Shoreditch, are recruiting new exam invigilators to join our existing team. Invigilators create the conditions for our students to perform at their very best in their exams. The invigilator’s role is highly regulated and training will be provided.

You will be punctual and reliable, have strong interpersonal skills and a calm, organised attitude, be a committed team player and have a good eye for detail.

Our application pack, including details, job description, person specification and application form, is available at:

www.mulberryacademyshoreditch.org/careers/

To apply, please complete the support staff application form and return it to HR on hradmin@mulberryacademyshoreditch.org. We are unable to accept CVs or expressions of interest.

Mulberry Academy Shoreditch are equal opportunity employers. We take the safeguarding and welfare of our students very seriously. Your appointment will be dependent on Enhanced DBS clearance and satisfactory references.

How to apply: For an application pack, please email visit our website: www.mulberryacademyshoreditch.org/careers/.

Please return your application to: hradmin@mulberryacademyshoreditch.org

Shortlisting date: (if applicable)
Interview date: (if applicable)
Oaklands School is a fully inclusive school with a wealth of opportunities for all learners to achieve their full potential. Our Progress 8 Scores are well above national average for the fifth year in a row. We are a school which serves the local community and promotes co-operation, responsibility and respect.

Contact details Old Bethnal Green Road, London, E2 6PR, Tel: 0207 613 1014

<table>
<thead>
<tr>
<th><strong>Casual Exam Invigilators</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contract Type:</strong></td>
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<tr>
<td><strong>Salary:</strong></td>
</tr>
<tr>
<td><strong>Working Arrangement:</strong></td>
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<tr>
<td><strong>Vacancy Hours:</strong></td>
</tr>
<tr>
<td><strong>Closing date for all applications:</strong></td>
</tr>
</tbody>
</table>

We are seeking to recruit reliable staff to work with the Data and Assessment Manager and teaching staff to invigilate public and internal examinations, on a casual basis. We currently have examinations scheduled in January, May and June 2020.

Employment is on a casual temporary basis and is paid at an hourly rate. Invigilators will be required to work flexible hours between 8.30am and 4:30pm on varying days from Monday to Friday, term time only.

Applicants must be observant, must have excellent communication skills and should be reliable and punctual.

Oaklands is an Equal Opportunities employer and welcomes applications for all posts from appropriately qualified persons regardless of age, disability, ethnicity, gender, marital status, sexual orientation, religion or belief.

We are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. The successful candidate will be DBS checked.

**How to apply:** For an application pack, please email hr@oaklandsschool.com.

Please return your application to hr@oaklandsschool.com by 9am on Monday 13th January 2020.
Deputy Headteacher (Ethos, Engagement & Inclusion)
Salary range L25-L33 (Inner London - £79,676 to £95,921)
Starting September 2020

Contract Type: Full-time / permanent
Salary: L25-L33 (Inner London - £79,676 to £95,921)
Working Arrangement: Full time / 5 days per week
Vacancy Hours:
Closing date for all applications: 3pm Friday 17th January 2020

An appointment as Deputy Headteacher at Morpeth School is an opportunity to join a highly successful team: talented, committed staff, enthusiastic, friendly pupils and a community of supportive families and external partners within and beyond Tower Hamlets.

We believe that our success derives from our inclusive, pupil-centred focus; our commitment to the continuous review of teaching and learning and professional development; and a strong belief in the need to work within a set of values which underpins all that we do.

Applicants should be excellent teachers with extensive experience of pupil and staff leadership and an advocate for inclusion. The successful candidate will take a strategic lead on the development of our pupil support systems alongside a range of whole school responsibilities.

Detailed information will be included in the documentation we will send, but some facts that may help you are as follows:

• in September 2012, given our ‘Outstanding’ Ofsted status, we became a Teaching School, in partnership with one of our main primary schools and now have 17 schools in our Teaching School Alliance

• we were judged ‘Outstanding’ for the second time in May 2013

• our sixth form is relatively new (10 years old) but very popular. We are oversubscribed for Year 7 and Year 12

• we have outstanding buildings and facilities.
We are committed to safeguarding our students. Successful candidates will be required to abide by the school’s Safeguarding Children policy and undergo an enhanced DBS check.

How to apply:

Closing date for receipt of completed application forms: 3pm on Friday 17th January.

Interviews will take place on Tuesday 28th & Wednesday 29th January 2020.

For further details and information pack, see Join Us section of school website www.morpethschool.org.uk or ring us on 020 8981 0921.

To book a visit to the school, please contact Stacy Whitham (PA to the Headteacher) 020 8981 0921, swhitham@morpeth.towerhamlets.sch.uk

For full details and application form, see the school website www.morpethschool.org.uk or if necessary email recruitment@morpeth.towerhamlets.sch.uk or phone 020 8981 0921.

Please note - we do not accept CVs.
Oaklands School

Oaklands School is a fully inclusive school with a wealth of opportunities for all learners to achieve their full potential. Our Progress 8 Scores are well above national average for the fifth year in a row. We are a school which serves the local community and promotes co-operation, responsibility and respect.

Contact details Old Bethnal Green Road, London, E2 6PR, Tel: 0207 613 1014

Casual Midday Meals Supervisors

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Casual, required from January 2020 until 17th July 2020</th>
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</thead>
<tbody>
<tr>
<td>Salary:</td>
<td>£11.63 per hour</td>
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<tr>
<td>Working Arrangement:</td>
<td>5 hours a week term time only</td>
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<tr>
<td>Vacancy Hours:</td>
<td>12:45pm – 1:45pm</td>
</tr>
<tr>
<td>Closing date for all applications:</td>
<td>9am Friday 17th January 2020</td>
</tr>
</tbody>
</table>

We are looking for Midday Meals Supervisors with prior experience of working in Secondary Schools to join our team. You will be required to:

- Be able to manage student behaviour effectively
- Relate to students positively, sensitively and with patience
- Be an excellent communicator
- Have good command of the English language
- Work well as part of a team

Oaklands is an Equal Opportunities employer and welcomes applications for all posts from appropriately qualified persons regardless of age, disability, ethnicity, gender, marital status, sexual orientation, religion or belief.

We are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. The successful candidate will be DBS checked.

How to apply: For an application pack, please email hr@oaklandsschool.com.

Please return your application to hr@oaklandsschool.com by 9am on Friday 17th January 2020.
John Scurr Primary School

Be The Best That you can Be

Cephas Street, Bethnal Green London E1 4AX 020 7790 3647

Deputy Headteacher

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Fixed term contract</th>
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<tbody>
<tr>
<td>Salary:</td>
<td>L13-L18</td>
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<td>Working Arrangement:</td>
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<td>Vacancy Hours:</td>
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</tr>
<tr>
<td>Closing date for all applications:</td>
<td>9am - 20th January, 2020</td>
</tr>
</tbody>
</table>

We are looking for someone who:

- Demonstrates a clear understanding of what constitutes outstanding teaching and learning, and has the ability to lead staff by example
- Through their energy and practice; inspires and motivates staff, parents, carers and children
- Demonstrates exceptional knowledge of the curriculum and safeguarding standards
- Demonstrates excellent management, interpersonal and organisational skills;
- Supports teams in working together to raise levels of achievement and attainment for all children
- Shows commitment to ensuring equality of opportunity for all learners
- Is a dynamic and creative practitioner with high expectations

We can offer you:

- A great school - with passionate governors, brilliant pupils, reflective staff and supportive parents
- Highly skilled middle and senior leaders – who care deeply about the impact they are making
- A well resourced, bright and inviting local authority school with creative spaces and a warm welcome
- An Inner City leadership career experience with the very best CPD –high challenge but high support too (we are linked to UCL, Tower Hamlets Educational Partnership, M Cubed and TELTSA partnerships and alliances)
- A shared vision and ethos to ‘be the best that you can be’.
How to apply:
An application pack can be downloaded: https://johnscurrprimary.weebly.com/vacancies.html

Please email your completed application to the PA to the HT:
michelle.drew@johnscurr.towerhamlets.sch.uk

Closing date: 9:00am - Monday 20th January – Interview over 2 days - TBC
We are seeking to appoint an enthusiastic, talented and experienced Maths teacher with Key stage responsibility, who will be able work in our Maths department and to build on its success.

The successful applicant will be able to teach across Key Stages 3, 4 and 5 to students of all abilities as well as demonstrate a proven track record of securing outstanding student outcomes.

Our targets are ambitious! But for the right person this is a rare opportunity to make a real difference to our pupils.

We expect that you:

• are a consistently outstanding teacher with an infectious enthusiasm for Maths;

• enjoy working with students in classrooms to ensure all learners achieve their best;

• have experience of working with sixth form students;

• have an unshakeable belief that all children deserve an excellent school and you want to be part of making Mulberry Academy Shoreditch outstanding;

• help everyone unlock their potential as learners; and

• you have been successful as a teacher and made a contribution to raising standards.

If you wish to apply for the above position, please refer to the job description and the required skills and experience within it on the school website.

(This post is not suitable for NQT’s)

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will require a satisfactory enhanced DBS clearance. We are dedicated to equality and valuing diversity.
How to apply: For an application pack visit our school website http://www.mulberryacademyshoreditch.org/careers/

Please return your completed application to hradmin@mulberryacademyshoreditch.org or by applying through the TES by 8am, 10th January 2020

Only successfully shortlisted candidates will be contacted.
Mulberry Academy Shoreditch

Gosset Street, London, E2 6NW - 020 7920 7900

Maths Teacher

Contract Type: Permanent
Salary: Main scale - UPS
Working Arrangement: Teacher contract
Vacancy Hours: Full time, joining at Easter 2020
Closing date for all applications: 10th January – 8am closing
School reference: MAS009

We are seeking to appoint an enthusiastic, talented and experienced Maths teacher, who will be able to work in our Maths department and to build on its success.

The successful applicant will be able to teach across Key Stages 3, 4 and 5 to students of all abilities as well as demonstrate a proven track record of securing outstanding student outcomes.

Our targets are ambitious! But for the right person this is a rare opportunity to make a real difference to our pupils.

We expect that you:

• are a consistently outstanding teacher with an infectious enthusiasm for Maths;
• enjoy working with students in classrooms to ensure all learners achieve their best;
• have experience of working with sixth form students;
• have an unshakeable belief that all children deserve an excellent school and you want to be part of making Mulberry Academy Shoreditch outstanding;
• help everyone unlock their potential as learners; and
• you have been successful as a teacher and made a contribution to raising standards.

This post is suitable for Newly Qualified Teachers.

If you wish to apply for the above position, please refer to the job description and the required skills and experience within it on the school website.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will require a satisfactory enhanced DBS clearance. We are dedicated to equality and valuing diversity.

How to apply: For an application pack visit our school website http://www.mulberryacademyshoreditch.org/careers/

Please return your completed application to hadmin@mulberryacademyshoreditch.org or by applying through the TES by 8am, 10th January 2020

Only successfully shortlisted candidates will be contacted.
Deputy Headteacher

Contract Type: Full-Time, Permanent
Salary: Leadership Scale L5 – L9
Working Arrangement: Term-time only
Vacancy Hours: 

Closing date for all applications: Friday 10th January 2020 at 5pm

St Agnes is a one form entry Catholic School under the Diocese of Westminster situated in the East End of London where the Catholic Ethos is at the heart of all that we try to achieve. As the school is small, staff know the children well and there is a strong sense of the “St Agnes’ Family”.

We are seeking to appoint an enthusiastic, inspirational and outstanding Deputy Head Teacher to join our team. This is an exciting opportunity to be part of a senior leadership team which strives for excellence for all pupils. The successful candidate will have exceptional knowledge of learning and teaching throughout the primary curriculum and have experience of subject leadership.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

We would welcome and encourage potential candidates to visit our schools. Please telephone or email to arrange this or for an application pack.

How to apply: For an application pack visit our website https://www.st-agnes.towerhamlets.sch.uk/vacancies.html

Please return your application to office@st-agnes.towerhamlets.sch.uk

Shortlisting date: Monday 13th January 2020
Interview date: Monday 20th January 2020
**Receptionist/Administrator**

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Permanent Term Time + 1 Week</th>
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</thead>
<tbody>
<tr>
<td>Salary:</td>
<td>NJC Scale 3 Term Time + 1 Week</td>
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<tr>
<td></td>
<td>35 hours (Actual Starting Salary - £ 20,028)</td>
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<td>Working Arrangement:</td>
<td>8am to 4pm + 3 Parent Evening till 7pm</td>
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<tr>
<td>Vacancy Hours:</td>
<td>35 hours</td>
</tr>
<tr>
<td>Closing date for all applications:</td>
<td>Closing Date: 9am, 20th January 2020</td>
</tr>
</tbody>
</table>

We are looking for an experienced, well qualified and dynamic Reception/Administrator who has the ability to support the future development of our excellent provision for children with autism, severe learning and language and communication difficulties.

You will:

- To support the School with a range of administration and reception task
- To support with the administration and organisation of training events
- To Liaise with parents, the local authority and any other outside agencies
- To accurately maintain and oversee the school diary, to include events, mini bus booking and professional meetings
- To maintain pupils' records ensuring that staff, parents, internal and external agencies are provided with relevant information.
- Developing and maintaining links with parents/children and Local Authority Child and Family

The post would suit an energetic and creative professional who is looking to make a difference to the lives of young people with autism and complex needs as well as furthering their own professional development.

To discuss the post further please contact Mohammad Islam:

Mohammad.Islam@phoenix.towerhamlets.sch.uk

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.
How to apply:

Application pack can be found on the school website
www.phoenix.towerhamlets.sch.uk

Completed applications to be returned to: recruitment@phoenix.towerhamlets.sch.uk

Interviews & Assessment: 4th February 2020
Data, Marketing and Finance Officer

**Contract Type:** Permanent

**Salary:** £27,402-£29,010 (Scale 6)

**Working Arrangement:** 39 weeks plus 5 days

**Vacancy Hours:** 09:00-17:00

**Closing date for all applications:** Wednesday 15 January 2020; 09:00

Short description: (No more than 150 words)

Cyril Jackson is an outstanding, ambitious and inclusive community school with a national and international reputation for providing a high standard of education. Our staff are highly committed, hardworking and motivated. We are seeking to appoint this post to support our administrative team to provide a stimulating environment, with high expectations for all our children.

We are looking for someone who:

- Has an advanced knowledge of Microsoft Office and embraces new technology;
- Has excellent interpersonal and communication skills;
- Is proactive and has exceptional organisational and time management skills;
- Has a meticulous attention to detail;
- Is willing to be part of a busy and effective team;
- Has achieved a GCSE at level A-C in English and Mathematics, and a Degree (or equivalent)

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

We would welcome and encourage potential candidates to visit our schools. Please telephone or email to arrange this or for an application pack.
How to apply: For an application pack, please email H.Millward@cyriljackson.towerhamlets.sch.uk or visit our website www.cyriljackson.towerhamlets.sch.uk

Please return your application to H.Millward@cyriljackson.towerhamlets.sch.uk

Shortlisting date: Thursday 16 January 2020
Interview date: (if applicable) Wednesday 22 January 2020
Cyril Jackson Primary School

Contact details (address, telephone no.): Limehouse Causeway, London E14 8AQ

Headteacher

Contract Type: Permanent
Salary: L27-L33
Working Arrangement: Full time
Vacancy Hours: Full time
Closing date for all applications: Monday 20 January 2020 – 9 am

Short description: (No more than 150 words)

Cyril Jackson is an outstanding, ambitious and inclusive community school with a national and international reputation for providing a high standard of education.

Our staff are highly committed, hardworking and motivated. We are seeking to appoint a Headteacher to help us provide a supportive, stimulating environment and to share our high expectations of achievement for all our children.

We are looking for someone who:

- can provide overall strategic leadership for the school, establishing aims, objectives and policies;
- demonstrates a clear understanding of what constitutes outstanding teaching and learning;
- demonstrates exceptional knowledge of the National Curriculum;
- demonstrates excellent management, interpersonal and organisational skills;
- supports teams in working together to raise levels of achievement and attainment for all children;
- is a dynamic and creative practitioner with high expectations;
- leads by example, modelling best practice regarding professional conduct, workload and personal development.

To arrange a visit to the school, please contact Helen Millward (HR and Office Manager) on 020 7987 3737.

An application form can be found on the vacancies page of the school’s website.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

We would welcome and encourage potential candidates to visit our schools. Please telephone or email to arrange this or for an application pack.
How to apply: For an application pack, please email h.millward@cyriljackson.towerhamlets.sch.uk or visit our website https://www.cyriljackson.towerhamlets.sch.uk/

Please return your application to h.millward@cyriljackson.towerhamlets.sch.uk

Shortlisting date: 24 January 2020
Interview date: 5 February 2020
# Deputy Headteacher

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<th>Contract Type:</th>
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<tbody>
<tr>
<td>Salary:</td>
<td>L13-L18</td>
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<td>Working Arrangement:</td>
<td>Full-time</td>
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<td>Vacancy Hours:</td>
<td>Full-time</td>
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<tr>
<td>Closing date for all applications:</td>
<td>9am - 20th January, 2020</td>
</tr>
</tbody>
</table>

We are looking for someone who:

- Demonstrates a clear understanding of what constitutes outstanding teaching and learning, and has the ability to lead staff by example
- Through their energy and practice; inspires and motivates staff, parents, carers and children
- Demonstrates exceptional knowledge of the curriculum and safeguarding standards
- Demonstrates excellent management, interpersonal and organisational skills;
- Supports teams in working together to raise levels of achievement and attainment for all children
- Shows commitment to ensuring equality of opportunity for all learners
- Is a dynamic and creative practitioner with high expectations

We can offer you:

- A great school - with passionate governors, brilliant pupils, reflective staff and supportive parents
- Highly skilled middle and senior leaders – who care deeply about the impact they are making
- A well resourced, bright and inviting local authority school with creative spaces and a warm welcome
- An Inner City leadership career experience with the very best CPD –high challenge but high support too (we are linked to UCL, Tower Hamlets Educational Partnership, M Cubed and TELTSA partnerships and alliances)
- A shared vision and ethos to ‘be the best that you can be’.
How to apply:
An application pack can be downloaded: https://johnscurrprimary.weebly.com/vacancies.html

Please email your completed application to the PA to the HT:
michelle.drew@johnscurr.towerhamlets.sch.uk

Closing date: 9:00am - Monday 20th January – Interview over 2 days - TBC
Swimming Teacher

**Contract Type:** Permanent

**Salary:** Dependent upon qualifications and experience

**Working Arrangement:** Three Days a week (Tuesday, Wednesday & Thursday) term time only

**Vacancy Hours:** 14 hours (typical) over the three days

**Closing date for all applications:** Midday Friday 24th January 2020

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**The ideal candidate is a swimming teacher who is:**

- Committed to attaining the best outcomes for all children
  - An inspirational leader and partner in learning
  - Dedicated to a child-centred approach
  - Bursting with innovative ideas
- An inclusive practitioner who values diversity
  - A dedicated team player
- Willing to engage in professional feedback from peers
- Supportive of the Christian values at the heart of our school

To enable candidates to have the best opportunity to demonstrate their strengths pre application, we will ask them to visit our school prior to being invited for interview.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

**How to apply:** For an application pack, please visit our website [www.st-lukes.towerhamlets.sch.uk/vacancies](http://www.st-lukes.towerhamlets.sch.uk/vacancies) or email admin@st-lukes.towerhamlets.sch.uk.

Please return your application to admin@st-lukes.towerhamlets.sch.uk

**Shortlisting date:** as soon as possible after closing date

**Interview date:** w/c Monday 27th January 2020
Stepney Greencoat CE Primary School
“Learning Together for Life"
Jesus said ‘Love one another as I have loved you’ John 15:12, New Testament (‘Injil’)

Norbiton Road, Limehouse, London E14 7TF 0207 987 3202

Senior Midday Meals Supervisor

Contract Type: Permanent – Start date 10th February 2020 or can be negotiated
Salary: Scale 4 point 7-10 (depending on experience)
Working Arrangement: Monday to Friday – 11.45 – 1.45pm
Vacancy Hours: Part time - 10 hours per week term time only
Closing date for all applications: 29th January 2020 (12 noon)

Stepney Greencoat is looking for a committed, enthusiastic and flexible person, to join our friendly team of Midday Meal Supervisors.

Suitable candidates should:
- Be able to supervise and work well as part of a team, using your own initiative
- Be able to manage children’s behaviour effectively
- Be able to relate to children positively, sensitively, with kindness and patience
- Have a good level of spoken and written English
- Ensure lunchtimes are safe, fun and enjoyable for children

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

We would welcome and encourage potential candidates to visit our schools. Please telephone or email to arrange a visit.

How to apply:
For an application pack or further information, please email admin@stepneygreencoat.towerhamlets.sch.uk or visit our website www.stepneygreencoat.towerhamlets.sch.uk

Please return your application to: admin@stepneygreencoat.towerhamlets.sch.uk

Shortlisting date and Interview date: Week beginning 3rd February 2020
Stephen Hawking School

Senior Teaching Assistant/Nursery Nurse

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Temporary from February (until 31 August 2020)</th>
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</thead>
<tbody>
<tr>
<td>Salary:</td>
<td>(52 weeks) New NJC 1st April 2019 Points 12-15</td>
</tr>
<tr>
<td>Working Arrangement:</td>
<td>Full time</td>
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<tr>
<td>Closing date for all applications:</td>
<td>17 January 2020 (Midday)</td>
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We are looking for an STA/Nursery Nurse to run a new Nursery class for 2 year olds beginning in February. The post holder will be required to work at our St Jude’s Road site. The class will initially comprise of 4 pupils and will grow over the course of the year.

This post is a fantastic opportunity for a suitably motivated candidate to work in a highly creative environment with supportive colleagues, parents and Governors.

The successful candidate will:

- Have experience of working with children with SEND under 5
- Be a good team manager
- Build strong partnerships with parents and other professionals

This year we are working as a soft federation with Harry Gosling Primary School. This will provide even more opportunities for the staff and children in both schools to grow and develop.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

We would welcome and encourage potential candidates to visit our schools.

How to apply:
For details about how to apply, please visit the school’s website - www.stephenhawking.towerhamlets.sch.uk - to download the application pack. Please write a Personal Statement which addresses the requirements of the person specification, using examples of practice which refer to the job description. Please email your completed application form to admin@stephenhawking.towerhamlets.sch.uk marked for the attention of Liz Baxter.

Shortlisting date: 17 January 2020
Interview date: 24 January 2020
**After-School ‘Night Owls’ Play Workers**

<table>
<thead>
<tr>
<th>Contract Type:</th>
<th>Fixed term – until August 2020 with possibility of extension</th>
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<tbody>
<tr>
<td>Salary:</td>
<td>Scale 3 – pt 5-6 [approx. £8,370 pa]</td>
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<tr>
<td>Working Arrangement:</td>
<td>Term time only</td>
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<tr>
<td>Vacancy Hours:</td>
<td>15 hours per week, typically between 3:15-6:15pm, (Mon-Fri)</td>
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<tr>
<td>Closing date for all applications:</td>
<td>9:00am Friday 24th January (interviews in the afternoon on Tuesday 28th January)</td>
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</table>

We are looking for enthusiastic individuals who enjoy working with children aged 3-11, understand the emotional and learning needs of young children and can work as part of a team, under the direction of the Room Leader/Play Leader, to ensure a safe, caring and stimulating environment.

The After School Play Workers will supervise the children, ensuring their safety at all times, engaging with them in aspects of play and conversation, preparing snacks, setting up activities for the children to optionally take part in, meeting and greeting parents and providing them with feedback on their child’s time at the club.

**Requirements:**

The successful candidates must possess the following skills and attributes:

- NVQ level 2 childcare or Early Years qualification, or a willingness to work towards it;
- paediatric First Aid qualification or a willingness to work towards it;
- previous experience working with children;
- caring, responsible, compassionate, committed, creative, responsible;
- flexible team player willing to take on various tasks as required.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

We would welcome and encourage potential candidates to visit our schools. Please telephone or email to arrange this or for an application pack.

**How to apply:**

Application forms and further details are available on the school website. Visits to the school are very highly recommended. Please contact Cynthia Clarke to make an appointment, either by telephone or email applications@olga.towerhamlets.sch.uk
Safeguarding & Child Protection Officer

Contract Type: Permanent
Salary: SO1 Pts 23 – 25 (Actual Salary £27521-£28522) Salary grade according to experience
Working Arrangement: Term Time Only (38 weeks + 5 days INSET)
Vacancy Hours: 35 hrs per week – 8.30 – 4.30 (1 hr lunch)
Closing date for all applications: Tuesday 28th January at 4pm

Marner is a large three-form entry school in Tower Hamlets. We work closely with a number of external agencies to improve the quality of care and support for potentially vulnerable children and their parents. We employ a full time Parental Engagement worker as well as a Social Worker (for one day a week) thereby enabling direct access to advice and support for families. Partnership work is a strength of the school. This challenging, yet rewarding role, has been created to support the development of safeguarding matters including child protection policies, training and general procedures.

We shall ensure fairness and equal opportunities throughout the workforce and in service delivery. We are dedicated to equality and valuing diversity. Marner Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to Enhanced Disclosure procedures (DBS).

We would welcome and encourage potential candidates to visit our school – please telephone or email to arrange a visit.
How to apply:
For an application pack, please go to our website – www.marnerprimary.com

All completed forms should be emailed back to admin@marner.towerhamlets.sch.uk

Shortlisting date: Wednesday 29th January 2020
(Only those candidates who are shortlisted will be contacted)

Interview date: Wednesday 5th February 2020
Support and Friendship for Families

HOME-VISITING VOLUNTEERS WANTED IN TOWER HAMLETS

Are you a parent, grandparent or have experience with young children or babies? We are looking for home-visiting volunteers to offer practical emotional support to families who are struggling to cope for up three hours each week. Full training is offered, and all applications are subject to an Enhanced DBS check.

Please call 02 8371 0674 or email luci@homestartbarnet.org, or for further information visit our website www.homestarbarnet.org
Sure STEPS is a programme that offers free and non-judgemental Peer Support to local families from pregnancy through the first year with the baby. We offer an 8 session training programme, ongoing support and travel expenses.

Do you have some time to volunteer to support a local parent-to-be or a parent of a baby?

Would you like to help support a local family who is having difficulties and make a difference to their family life?

Do you live in Tower Hamlets and want to connect with other local parents to talk, share experiences and make friends?
Thinking about returning to work and interested in gaining and extending your skills and experiences?

Then JOIN US!

If you are interested or want more information please email suresteps@toyhouse.org.uk or contact 0207 987 7399
TCW are committed to recruiting and developing staff from a diverse professional background, who are passionate about using their creative and innovative skills to help re-engage and motivate young vulnerable students as well as build on their own passion for teaching.

We have a dedicated team who will train and guide you through our rigorous teaching programme. In return we are looking for individuals who have a passion for education, the emotional resilience to deal with challenging circumstances and can commit to this invaluable work, ensuring that our students will progress and achieve their goals.
Education sessions take place between 9.00am-4.00pm weekdays, with training sessions taking place on Thursdays until 6.00pm (plus occasional other days). Starting rate starts from £17/hr, after completing a 4-week induction (paid). Upon completion you will be assigned a teaching & learning mentor who will support and guide you on your teaching journey, throughout your time at TCW. Please visit our website to download the job application form and job description: www.tcw.org.uk/work-with-us
Are you a mum or do you have experience working with families?

Would you like to train to become a Community Parent volunteer and make a difference in Poplar, Limehouse and the Isle of Dogs?

Do you want to gain new skills and maybe even a City & Guilds Qualification?

Are you available to commit a few hours each week to supporting someone in pregnancy and early parenthood?

If you have answered “yes” then why not join our training course to become a Community Parent? We are based on the Isle of Dogs and our training is free.

Enquiries to:
Email: cpenquiries@island-house.org
Tel: 020 7531 0314
Could you help give our children the best possible start in life?

Our Supported Employment Early Years Programme (SEP – EY) is offering unemployed Tower Hamlets residents an apprenticeship in childcare.

Details:
- 13 months paid placement.
- Placements will be for 32 hours per week including training.
- Positions paid the London Living Wage.
- Participants will gain a recognised qualification in Children and Young People Workforce.

Each applicant will have to undergo a numeracy and literacy assessment, achieving at least a level entry 3(E3) and will go through the Tower Hamlets recruitment and selection process.

Requirements:
- Resident of Tower Hamlets.
- Unemployed.
- An interest in Working in the Early Years sector.
- A five year checkable history for DBS.
- Willing to work anywhere in the borough.
- Willing to study towards the recognised accredited qualification.
- Flexible approach to working hours - some nurseries are open 7am - 7pm.

To register your interest, please email seey@towerhamlets.gov.uk or call 020 7364 7125 or 0207 364 3733
Please get in touch with the Supported Employment Programme - Early Years by emailing seey@towerhamlets.gov.uk.
EVERY CHILD MATTERS!

- Do you have any Level 2 Early Years staff that you would like to give the opportunity to upskill to Level 3?
- Are you unable to facilitate the upskilling of your staff as this would require agency cover at an additional cost?

The Supported Employment Programme - Early Years (SEP - EY) could be the perfect solution for your Nursery or School.

To access this opportunity, organisations will need to be willing to upskill one of their current level 2 staff to NCFE CACH Level 3 through our **fully funded** Early Years Educator course. SEP - EY will then provide you with a **fully subsided** Level 2 Early Years apprentice for one year duration.

All of the Level 2 Early Years Apprentices go through the Council's recruitment and selection process and regular support is provided to the placement hosts in addition to pastoral care for the apprentices.

If this sounds like a scheme that would benefit your School or Nursery, the SEP - EY team would love to hear from you.

Please get in touch with the SEP - EY team, Fatema Bibi Miah - Supported Employment Programme (Early Years) Team Leader 020 7364 3733; Jacqueline James - Supported Employment Officer (early Years) 020 7364 7125 or email seey@towerhamlets.gov.uk.