

## Tower Hamlets Plan: our borough, our plan 2018-2023

We will use our collective influence to lead and campaign on the issues that matter most to the people of Tower Hamlets.

We have listened to you and have developed our Tower Hamlets Strategic Framework. At the centre is our key objective: building a stronger, more inclusive and fairer borough. This is underpinned by four themes which we will focus our efforts on. Each theme has a set of key outcomes which we intend to achieve over the next five years.

All the organisations involved in the Tower Hamlets Partnership are committed to playing their part in achieving the shared outcomes outlined here. However, the bulk of the delivery will be undertaken by the existing partnership thematic boards through a refresh of their work programme, setting out how we will achieve these outcomes and the indicators we will use to monitor progress.



## our role

– We will combine our skills and resources, because working together as a team will bring about better outcomes for local people.

## your role

– Play your part and get involved to bring about powerful change in your neighbourhood and the borough.

## together

– We will take action on the things that matter most to you.

### How will we achieve our objective?

#### **A whole system approach to change**

Working together in new ways, building better alignments and putter the interests of the borough above those of our individual organisations.

#### **Public service reform**

Focusing on outcomes and assets, rather than organisations, services or process.

#### **Early intervention**

Improving outcomes and managing demand by intervening early.

#### **Increase partnership working**

Working together to provide more integrated services that respond to the complexity of people's needs.

#### **Active communities**

We need to work alongside and with local people, both in the formal voluntary sector and more informally, to encourage and support the daily interactions and relationships that can make such a difference to people's lives.

### Our next steps

#### **Changing perceptions of Tower Hamlets**

We will lead a high-profile positive communications campaign about the borough, to tackle negative perceptions and inner city Stereotypes. We want to highlight the many positive stories people have share with us whilst developing this plan.

#### **Speaking with one voice on behalf of Tower Hamlets**

There is power in a range of local organisations coming to a shared view about issues that will affect the borough and speaking with one voice on behalf of local people. This is why we are setting up a Brexit Commission examine the impacts that Brexit will have on the council, our local economy and residents, and to ensure that we can respond swiftly to any challenges or opportunities that may arise.

#### **Building the movement for change in Tower Hamlets**

We will host a programme of summits throughout the year with local citizens and organisations, where people can come together, meet, share ideas and learn from each other.

### Joining up budgets and services

We have undertaken the first ever analysis of total public sector spend in the borough, and we will now explore the opportunity for more effective alignments of budgets where possible.

#### **Co-design and co-production**

We commit to using the principles of co-design and co-production to ensure the community and local partners have a voice in shaping the design of local services.

#### **Bridging the gap between local people and good local jobs**

Strengthening connections locally, between people, education services and employers.

#### **Building shared local accountability**

All the organisations involved in the Tower Hamlets Partnership sign up to playing their part in achieving the shared outcomes. We will continue to create a shared understanding of the opportunities and challenges

#### **Culture change and people development**

The members of the Tower Hamlets Partnership will lead culture change and staff development in our own organisations as a means of enabling the new ways of working set out in this Plan.