

Memorandum of Understanding

The Tower Hamlets Employment Service provision for residents has been undergoing a redesign in response to the recommendations made in the Employment Review commissioned by the council in April 2016.

An “Integrated Employment Support” approach has been developed that will create an umbrella of organisations and services working together to support residents furthest from the labour market into employment, including an emphasis on long term unemployed, economically inactive and those most in need of most support to remove multiple barriers to work.

This Memorandum of Understanding (MoU) is an opportunity for you to join us on this journey.
 By signing this MoU your organisation/company will:

- Agree to become an official WorkPath partner
- Agree to share information about all employment related opportunities
- Provide WorkPath with information about candidates who have successfully gained employment
- Provide WorkPath with your logo to ensure it is in the official partners list

In return WorkPath (Tower Hamlets Council) agrees to:

- Advise and support on the services provided by WorkPath
- Supporting you with a recruitment service FREE of charge that meets company’s needs
- Access to wide range of candidates with the right skills and attitude
- Have access to a dedicated account manager who will support you throughout the recruitment process
- Share vacancies with WorkPath partners to match suitable candidates to opportunities
- Publicise your company as an official partner of WorkPath

On behalf of London Borough of Tower Hamlets

Signature: _____

Name: _____

Position: _____

Date: _____

Signed for and on behalf of _____

Signature: _____

Name: _____

Position: _____

Date: _____

WorkPath Terms of Memorandum of Understanding (MoU)

This MoU is an agreement by both parties and will be reviewed and revised as appropriate.

This MoU is not intended to be legally binding, and no legal obligations or legal rights shall arise between the parties from this MoU. The parties enter into the MoU intending to honour best endeavours toward all outcomes and inferred obligations through discussion and partnership working.

The MoU is agreed and signed in good faith by both parties and all effort should be promoted by both organisations to adhere to its principles.

There is no requirement for termination of this MoU but notice should be given if changes are requested by either party. Either party may terminate this MOU by giving at least three months' notice in writing to the other party [at any time].

This MoU, including action plan, can be varied through discussion and written agreement of the both parties.

Unless otherwise specified, the parties shall each bear their own costs and any expenses incurred in complying with the development and action within this MoU.

Both parties shall remain liable for any losses or liabilities incurred due to their own or their employees' actions and neither party intends that the other party shall be liable for any loss it suffers as a result of this MoU.

Should any commissioning for services take place by either party, a formal and transparent process will be followed. Aside this process, any costs for provision of services between the parties will be agreed and formal contracting will take place prior to any delivery or funding arrangements being put into place.

Any actions deemed not in the interest of this MoU by one party should be directly communicated to the other party immediately. Any deviation or changes to this agreed MoU should immediately be communicated.

Nothing in this MoU is intended to, or shall be deemed to, establish any partnership or joint venture between the parties, constitute either party as the agent of the other party, nor authorise either of the parties to make or enter into any commitments for or on behalf of the other party.